JOB DESCRIPTION
Position Title: Most Clinical Specialist - Geriatric
Classification: Clinical Specialist
Program: MOST

JOB SUMMARY:
The Mobile Outreach to Seniors Team (MOST) Clinical Specialist (CS) provides an array of highly individualized clinically and culturally competent mental health services to older adults and their families/supports. S/he is responsible for the provision of direct and indirect mental health services including: conducting comprehensive assessments; developing treatment plans; counseling/interventions with individuals, families and groups; assisting in medication evaluations/monitoring; documentation; case management; consultation/education with clients/collaterals; providing information/making referrals based on a working knowledge of services/programs for the elderly in mental health and long term support systems; and other duties as assigned by the MOST Team Leader.

QUALIFICATIONS
Essential:
- Licensed in the State of Wisconsin as a Licensed Clinical Social Worker, a Professional Counselor or a Master’s Degree in a related mental health field and MA billable
- Three years professional experience working with older adults with mental health and aging issues in a community setting collaborating with other providers/systems
- Demonstrated commitment to providing services to individuals with multi-faceted needs and limited resources
- Demonstrated ability to work both independently and as part of a team
- Working knowledge of older adults and their biopsychosocial issues-interventions with ability to provide comprehensive assessments and develop relevant care plans
- Demonstrated ability in providing culturally competent, recovery oriented and trauma informed clinical interventions with individuals, families and groups with a commitment to improving these abilities
- Ability and willingness to provide indirect services such as service coordination/case management, information and referral, etc
- Demonstrated ability to establish and maintain effective collaborative relationships with clients, staff, community agencies, family/informal support systems, the public, etc
- Demonstrated ability to provide clinical consultation and education
- Commitment to work toward improving cultural competence as demonstrated by: valuing, recognizing and responding to cultural diversity/difference regarding consumers; assessing and improving one’s own cultural diversity, including issues of cultural diversity in community-based/collateral interactions, etc.
- Commitment to consumer empowerment and meaningful involvement/participation throughout the clinical process including assessments, plans and interventions
- Excellent verbal and written communication, time management and organizational skills
- Demonstrated ability to provide timely documentation for: client records (e.g. intake summaries, progress notes, etc.) as determined by WI Administrative Codes, state certification requirements, CARF and JMHC Policies; and administrative/program data
- Hold valid driver’s license and have access to a vehicle that is privately insured (in accordance with Journey Mental Health Center’s policies) for use in provision of out-of-office services

Preferred:
• Five years relevant experience in working with an older population with mental illness and a diversity of diagnoses and cultures
• Five years of working in the network of services and programs for the elderly in both the Long Term Support and Mental Health Systems
• Bilingual in Spanish or SE Asian Language

RESPONSIBILITIES:
A. Clinical (high responsibility - 70% effort)
• Provide and document comprehensive biopsychosocial evaluations with diagnostic impressions.
• Develop comprehensive treatment plans based on evaluations.
• Implement treatment plan providing and/or arranging for the provision of necessary services.
• Provide individual, group and family counseling/interventions based on treatment plans.
• Assist in psychiatric evaluations and checks; make appropriate referrals, monitor medication efficacy/adverse reactions with timely reporting to M.D., facilitate medication ordering, packaging, dispensing; etc.
• Obtain relevant historical and/or current medical and/or other treatment information.
• Communicate relevant treatment information to other providers including developing crisis plans.
• Provide internal mental health case management and system wide case management as appropriate and able.
• Provide consultation, education and support to clients’ formal and informal service providers including JMHC Staff.
• Provide inpatient follow along for hospitalized clients.
• Maintain client contact to a degree sufficient to monitor and assure progress of treatment goals.
• Other duties as assigned by the Program Coordinator and/or Manager.

B. Administrative (high responsibility - 30% effort)
• Provide timely clinician/case manager generated documentation for clients’ records (e.g. intake summaries, progress notes, etc.) as determined by WI Administrative Codes, state certification requirements, CARF and JMHC Policies.
• Provide timely response to requests for data.
• Attend unit meetings, staffing/case reviews and consultations as requested.
• Participate in clinical supervision and abide by policies and best practices.
• May serve on hiring and/or center-wide committees.
• Participate in program planning for MOST Program as appropriate.
• Improve cultural competence by striving to meet personal, program and agency goals.
• Participate in education for professional growth.
• May supervise trainees and/or volunteers as permitted by Manager.
• Facilitate Team functioning and back-up other team members as necessary.
• Other duties as assigned by the Program Manager.