Job Posting

TITLE 14093 Substance Abuse Counselor

CATEGORIES FTE

CLASSIFICATION Chemical Abuse Specialist II

CLOSING DATE Until Filled

PERCENT OF TIME 100%

PERSONNEL CODE 14093

PROGRAM Outpatient Services

UNION STATUS Professional Bargaining Unit

SALARY $36,916 - $42,454

SUMMARY
The Chemical Abuse Specialist II (CASII) is responsible for providing professional clinical services to diverse populations served in Outpatient Services. S/he provides culturally competent individual and group counseling and case management services. This position specializes in providing treatment to consumers who are participating in Drug Court and Drug Court Diversion programs. The CASII works closely with a multidisciplinary team to plan, coordinate, and deliver culturally competent, recovery oriented and trauma informed services. Primary duties include providing and coordinating direct clinical services, case management, referring, assessments, monitoring progress, follow-up, documentation and correspondence. The position requires a minimum of 1325 combined direct service hours and case management hours, with at least 1000 hours of direct client service and 325 hours of case management. The CASII also completes other duties and services as assigned. This is a full time position requiring some evening work hours. The CASII works under the direct supervision of the assigned Clinical Team Leader with overall supervision from the Clinical Team Manager.

QUALIFICATION:

ESSENTIAL
• Must hold a Clinical Substance Abuse Certification (CSAC)
• Must have at least 3 years experience working in the AODA field
• Certification, or eligibility, for Medicaid provider status for substance use disorder services
• Ability to work collaboratively on teams with prescribers, nurses and crisis service providers
• Demonstrated ability to provide clinical services to individuals, groups, and/or
families
- Ability to work in collaborative relationships with a variety of disciplines and philosophies
- Demonstrated ability to provide culturally competent, recovery oriented and trauma informed services to diverse populations
- Demonstrated commitment to community-based services for persons with multiple needs and inadequate resources
- Demonstrated commitment to consumer empowerment and to improving the meaningful involvement and participation of consumers throughout the agency’s services
- Strong organizational skills
- Excellent verbal and written communication skills
- Ability to be a flexible and creative participant in a changing system

PREFERRED
- Licensure as an LCSW, LPC or LMFT, or Master’s Degree in a behavioral health field with 3,000 hours of supervised clinical experience
- Experience working with the criminal justice population and/or court system
- Experience working with people in crisis situations
- Certification or demonstrated experience in the provision of trauma informed services
- Training in Evidence Based Practices
- Fluency in Spanish Language

RESPONSIBILITIES
A. Provision Of Clinical Services (High Responsibility, 90% Effort)
1. Provide direct services consisting of counseling (individual and group) and monitoring progress toward meeting individual goals with special emphasis on AODA consumers.
2. Ensure that services are culturally competent, promote the principles of recovery, are trauma informed and promote consumer participation.
3. Develop comprehensive individualized assessments, treatment plans, progress notes, and discharge summaries. Conduct timely reviews, updates, and revisions as required by policy and as needed for each consumer, taking into account cultural and personal attributes and characteristics.
4. Provides case management and other therapeutic services as necessary.
5. Provides consultation and support related to areas of specialization.
6. Provides back up services for consumers open to Outpatient Services as needed
7. Maintains minimum production expectations as defined by the program
8. Coordinate clinical services with those of other Center areas and outside agencies and assist in problem resolution around clinical issues.

B. Program And Center Participation (High Responsibility 10% Of Effort)
1. Participate in Program meetings, team meetings, consult groups, training programs and other designated Program functions.
2. Participate in Center-wide training programs and community education, as assigned.
3. Maintains adherence to JMHC mission, vision, and values.

The above statements are not to be interpreted as an exhaustive list, but are intended to describe the general nature and level of work being performed by this employee.
Applications are available:

- at www.journeymhc.org/careers
- or pickup at Journey Mental Health Center, 625 W Washington Ave., Madison, between 8 a.m. and 8 p.m. Monday-Thursday and 8 a.m. to 5 p.m. Friday

Resumes are NOT accepted in place of completed application forms, but can be attached. Employment is contingent upon a receipt of favorable results of background history and driver’s record check.

Journey Mental Health Center is an Equal Opportunity/Affirmative Action Employer. It is the agency’s belief that staff diversity and cultural competence are the foundation for services, which are accessible, effective, and relevant to the diverse needs of Dane County children, youth, families, and adults. Women, disabled, and culturally diverse applicants are strongly encouraged to apply.