Job Posting

TITLE
14159 Therapist/Addictions Specialist

CATEGORIES
FTE

CLASSIFICATION
Clinical Abuse Specialist

CLOSING DATE
1/7/2015

PERCENT OF TIME
100% FTE

PERSONNEL CODE
14159

PROGRAM
Outpatient Services

UNION STATUS
Professional Bargaining Unit

SALARY
Minimum of $32,178 Annually

SUMMARY:
The Chemical Abuse Specialist (CAS) position is responsible for providing a wide array of culturally competent, recovery oriented, trauma sensitive, direct clinical services including individual, family, and group counseling. The CAS is responsible for writing and maintaining accurate and timely documentation related to the provision of service. The CAS attends team meetings and other regular program activities. The CAS reports directly to the assigned Team Leader with overall program supervision provided by the Clinical Team Manager. The position is a full-time position requiring some evening work hours. The position requires a minimum of 1325 combined direct service and case management hours with at least 1000 hours of direct client service and 325 hours of case management. The CAS also completes other duties and services as assigned.

QUALIFICATIONS

ESSENTIAL QUALIFICATIONS

MINIMUM EDUCATION/LICENSURE

• Master’s degree in human services field.

MINIMUM EXPERIENCE

• 1 to 3 years of experience in related behavioral health field.
• Commitment to work toward improving cultural competence as demonstrated by: valuing diversity, recognizing personal limitations in one’s competencies, and having the desire to improve.
• Strong commitment to principles of recovery, and to facilitating consumer
participation in treatment/service planning and provision

- Knowledge of evidence based practices for treatment of substance use disorders and co-occurring disorders.
- Experience in community-based substance abuse and mental health assessment, case management, treatment planning, and crisis resolution.
- Ability to communicate effectively (both orally and in writing) and to work effectively with an interdisciplinary team including a positive and creative attitude.
- Ability to work independently, and remain organized and efficient
- Superior ethics and interpersonal boundaries as evidenced by past experience in community based work and related professional references.
- Valid driver’s license and good driving record; access to car and willingness to use it for work (i.e. transporting consumers)

TYPICAL PHYSICAL DEMANDS

- Requires driving, sitting, standing, light lifting, bending, and reaching; and the ability to use and operate standard office equipment, including computer, calculator, phone, printer, cell phone, facsimile, etc.

WORKING CONDITIONS

- May require evening or weekend hours depending on program and consumer’s needs.

PREFERRED

- Certification, or eligibility for certification, for MA Provider/Insurance Provider status to bill insurance companies for AODA/mental health services.
- 2000 hours post-Masters experience and eligibility for licensure, or licensure as an LPC, LCSW, or LMFT.
- Licensure as a Clinical Substance Abuse Counselor, or AODA Specialty.

MINIMUM RESPONSIBILITIES:

A. Provision Of Clinical Services (High Responsibility, 90% Effort)

1. Performs accurate assessments to evaluate alcohol and other drug use issues in a culturally competent, recovery oriented, trauma sensitive manner by providing assessments within the context of the consumer’s perspectives and beliefs.
2. Provides a range of clinical services including individual, family, and group counseling in a context that is supportive of the consumer’s family, culture, values, and perspectives.
3. Completes accurate clinical records including intakes, assessments, treatment plans and updates, progress notes, discharge summaries, and other information in a timely manner.
4. Works with other community agencies to develop and maintain a continuum of care.
5. Provides case management and other therapeutic services as necessary.
6. Provides consultation and support related to areas of specialization.
7. Attends weekly Team Meetings and presents consumer cultural and clinical information.
8. Provides back up services for consumers open to Outpatient Services as scheduled.
9. Maintains minimum direct and case management service hour expectations.
B. Program And JMHC Participation (High Responsibility, 10% Effort)
1. Attends staff meetings, in-services and other program activities.
2. Participates in JMHC committees, Latino Clinic, trainings, and activities as desired and/or assigned.
3. Provides consultation to other JMHC programs as necessary.

The above statements are not to be interpreted as an exhaustive list, but are intended to describe the general nature and level of work being performed by this employee.

**ADDITIONAL INFORMATION**

Applications are available:

- at www.journeymhc.org/careers
- or pickup at Journey Mental Health Center, 625 W Washington Ave., Madison, between 8 a.m. and 8 p.m. Monday-Thursday and 8 a.m. to 5 p.m. Friday
- or by phone at (608) 280-2677

Resumes are NOT accepted in place of completed application forms, but can be attached. Employment is contingent upon a receipt of favorable results of background history and driver’s record check.

Journey Mental Health Center is an Equal Opportunity/Affirmative Action Employer. It is the agency’s belief that staff diversity and cultural competence are the foundation for services, which are accessible, effective, and relevant to the diverse needs of Dane County children, youth, families, and adults. Women, disabled, and culturally diverse applicants are strongly encouraged to apply.