# Job Posting

**TITLE**  
15049 Emergency Telephone Worker

**CATEGORIES**  
Provisional

**CLASSIFICATION**  
Clinical Specialist I

**CLOSING DATE**  
Until Filled

**PERCENT OF TIME**  
As Needed

**PERSONNEL CODE**  
15049

**PROGRAM**  
Emergency Services Unit

**UNION STATUS**  
Unknown - Provisional

**SALARY**  
$15.47 per hour minimum

**SUMMARY:**
The Clinical Specialist I (CSI) position is responsible for providing a wide array of culturally competent, recovery oriented, trauma sensitive, direct clinical services provided in conjunction with other substance abuse treatment staff. Services provided by this position may include assessment, treatment planning, referrals and case management. The CSI is the Emergency Services Crisis Unit Emergency Telephone Worker and is responsible for a variety of tasks related to telephone screening, assessment, intervention, counseling, referral and follow-up with persons who are experiencing a mental health emergency. These services are based on an understanding not only of the consumers’ symptomatology, but also of his/her strengths and social/cultural resources. He/she works rotating shifts as necessary to enable the unit to operate 24 hours/day, 365 days/year and can on occasion provide flexible fill-in coverage when needed. He/she is responsible to and directly supervised by the Clinical Team Leader and the Clinical Team Manager of the Emergency Services Unit. This unit operates under the Director of Outpatient Services. The CSI reports directly to the assigned supervisor with overall program supervision provided by . Minimum annual service hours are to be determined.

**QUALIFICATIONS**

**ESSENTIAL**

**Education/Licensure**

Bachelors degree in a related behavioral health field

**Experience**
• Experience in related behavioral health field.
• Commitment to work toward improving cultural competence as demonstrated by:
  valuing diversity, recognizing personal limitations in one’s competencies and having
  the desire to improve.
• Strong commitment to principles of recovery and to facilitating consumer
  participation in treatment/service planning and provision.
• Knowledge of evidence based practices for treatment of mental health and
  co-occurring disorders.
• Ability to communicate effectively (both orally and in writing).
• Ability to work effectively with an interdisciplinary team with a positive and creative
  attitude.
• Ability to work independently and remain organized and efficient.
• Superior ethics and interpersonal boundaries as evidenced by past experience in
  community based work with related professional references.

Typical Physical Demands

May require driving, sitting, standing, light lifting, bending, and reaching; and the ability
  to use and operate standard office equipment, including computer, calculator, phone,
  printer, cell phone, facsimile, etc.

Working Conditions

Requires evening and/or weekend hours.

PREFERRED

• Bi-lingual, and/or bi-cultural (Spanish/Hmong/Cambodian).
• Fluent in American Sign Language.
• Experience in community-based mental health and substance abuse assessment, case
  management, treatment planning and crisis resolution.
• Possession of a valid driver’s license, a favorable driving record, adequate insurance
  (per WI law) and access to a vehicle with willingness to use it for work (i.e.
  transporting consumers.
• Experience with use of evidence based practices in mental health, and substance
  abuse.

RESPONSIBILITIES:

A. Provision Of Clinical Services (High Responsibility, 90% Effort)
1. Performs accurate assessments to initially evaluate mental health, as well as alcohol
   and other drug use issues in a culturally competent, recovery oriented, trauma
   sensitive manner.
2. Provides a range of clinical services in conjunction with program staff including
   outreach, assessment, treatment planning, referral, and case management in a
   context that is supportive of the consumer’s culture, values, and perspectives.
3. Completes accurate clinical records including intakes, assessments, treatment plans
   and updates, progress notes, discharge summaries, and other information in a timely
   manner.

B. Program And JMHC Participation (High Responsibility, 10% Effort)
1. Attends staff meetings, in-services and other program activities as requested.
2. Participates in JMHC committees, trainings and activities as directed and/or approved.

The above statements are not to be interpreted as an exhaustive list, but are intended to describe the general nature and level of work being performed by this employee.

Applications are available:

- at www.journeymhc.org/careers
- or pickup at Journey Mental Health Center, 625 W Washington Ave., Madison, between 8 a.m. and 8 p.m. Monday-Thursday and 8 a.m. to 5 p.m. Friday

Resumes are NOT accepted in place of completed application forms, but can be attached. Employment is contingent upon a receipt of favorable results of background history and driver’s record check.

Journey Mental Health Center is an Equal Opportunity/Affirmative Action Employer. It is the agency’s belief that staff diversity and cultural competence are the foundation for services, which are accessible, effective, and relevant to the diverse needs of Dane County children, youth, families, and adults. Women, disabled, and culturally diverse applicants are strongly encouraged to apply.