Job Opening at Growing Home

Director of Employment Training

Growing Home, an innovative urban agriculture social enterprise, seeks a Director of Employment Training to lead and help scale our award-winning job training program.

Growing Home’s mission is to operate, promote, and demonstrate the use of organic agriculture as a vehicle for job training, employment, and community development, and we have been farming and training for 10 years in Englewood, a neighborhood on Chicago’s south side.

As Growing Home’s Director of Employment Training, you will lead a small but dedicated team of trainers and case managers to train 50 individuals with employment barriers and help place them in long-term employment. This position is perfect for the workforce development professional with a strategic mindset and a love for hands-on service.

Responsibilities

• Provides programmatic consistency by establishing measurements and goals based on Growing Home’s strategic plan; is accountable for reaching goals and measurements within the plan
• With the Farm Enterprise Department and Outreach Department, develops strategic programmatic opportunities that assist participants in identifying individual strengths, develop transferable job skills and navigate barriers to employment during paid training at Growing Home
• Manages the employment training and job readiness program, including overseeing classroom training, case management, and participant behavior
• Supervises personnel within the Employment Training Department, including hiring, supervising, and coaching staff; implementing professional development programs; conducting performance evaluations
• Plans and facilitates the recruitment and enrollment of eligible participants for Growing Home’s three annual cohorts
• Ensure Growing Home uses social work best practices, and that the program operates within all ethical and accepted guidelines of social work
• As necessary, take on a caseload of program participants and/or graduates, and provide necessary supportive service provision and retention services
• Cultivates relationships with a diverse range of community, regional, and statewide stakeholders to increase Growing Home’s recruitment reach and advocate for the needs of underserved individuals, families and communities
• Provides leadership in reporting and analysis, including overseeing the development of long-term evaluation plans, ensuring appropriate data collection systems are in place, qualitative and quantitative results are measured, and reporting and subsequent analysis is communicated appropriately
• Serves as the Employment Training Department liaison to the Graduate Board of Growing Home, including supporting the Outreach Department in fostering community development and leadership opportunities for graduates and program participants

Qualifications

• MSW required; LCSW preferred
• At least two years experience in a management role required
• At least two years experience working within the workforce development or job training fields required
• Experience in curriculum and program development, data analysis, and reporting
• Strong organizational and communication skills required
• Valid driver’s license required

Benefits

Growing Home offers a competitive benefits package including medical and dental insurance, 401k, and generous paid time off policies.

To Apply

To apply, submit one .pdf (named “DET Application_[Your Last Name].pdf”) with a cover letter and resume or CV to Rebekah Silverman, Chief Operating Officer, at jobs@growinghomeinc.org with the subject: ‘DET Application.’ No calls, please.