Position Opening: Child and Youth Advocate
FLSA: Non-Exempt

DAIS is the leading provider of domestic violence intervention and prevention services in Dane County. Founded in 1977, DAIS has grown from its humble beginnings of five volunteers working out of a church basement, to an organization of over 50 full-time staff, numerous part-time staff, and more than 130 volunteers providing comprehensive prevention and intervention programming to thousands of Dane County residents each year.

DAIS is seeking a Full-time Child and Youth Advocate to join our team. The Child and Youth Advocate provides support and advocacy services to victims of domestic violence and their children who are clients of DAIS programs. The Child and Youth Advocate also provides outreach and services to victims of teen relationship violence. Additional duties include collaborating with community partners, working with volunteers, and statistical reporting. Some evening and weekend hours required.

A successful candidate will possess a four-year degree in social work or a related field, though relevant experience may be considered in lieu of a degree. Candidates should also have a minimum of three years of experience working with child and adult trauma survivors. Experience in crisis intervention, and facilitating groups and activities with children, youth and adults is strongly preferred. In addition, experience developing and maintaining strong community partnerships, experience working with volunteers, excellent computer skills, including knowledge of Microsoft Office, knowledge of domestic violence issues, and knowledge of resources for children, youth and families within Dane County and how to access those resources is preferred. Bilingual abilities are also preferred.

DAIS is seeking individuals with the following competencies for this role:

- **Adaptability & Flexibility:** Adapts to changing business needs, conditions, and work responsibilities.
- **Self-Motivation, Initiative & Creative Thinking:** Takes action without prompting and develops fresh ideas that provide solutions to all types of workplace challenges.
- **Commitment to Quality Service:** Builds and maintains client/community satisfaction with the services offered by the organization.
- **Confidentiality, Integrity, Ethics & Trust:** Maintains confidentiality and earns others’ trust and respect through consistent honesty and professionalism in all interactions.
- **Valuing Diversity:** Helps to create an environment that embraces and appreciates diversity.
- **Stress Tolerance & Unflappability:** Maintains composure in highly stressful or adverse situations.
- **Problem Solving Attitude:** Approaches situations and challenges in a solution based proactive and effective manner.
- **Respectfulness & Relationship Building:** Builds constructive working relationships characterized by a high level of acceptance, cooperation, and mutual respect.
- **Professionalism & Personal Boundaries:** Conducts oneself within appropriate and expected professional boundaries and policies.

Benefits include access to purchase full medical and dental coverage, life insurance, short-term disability insurance, long-term disability insurance, and generous leave time.

**To apply:**
Interested individual applicants only please, DAIS prefers not to be contacted by third party staffing agencies. A complete application, resume and cover letter addressed to Dawn Sharer, Human Resources Manager, are required to be considered for this position.

Incomplete applications, or applications submitted without a cover letter and resume will NOT be considered.

Completed applications may be submitted via email as an attachment to: daisemployment@abuseintervention.org, or by U.S. Mail to DAIS, Attn: Human Resources, 2102 Fordem Ave., Madison, WI 53704.

Application and full job description may be obtained at http://abuseintervention.org/how-to-application/

Applications will be accepted until this position has been filled.

DAIS is an equal opportunity employer.