WALWORTH COUNTY invites applications for the position of:

HS Specialist IV - Crisis Intervention Team Leader (HHS)

An Equal Opportunity Employer

SALARY: $24.90 - $33.26 Hourly

OPENING DATE: 09/09/14

CLOSING DATE: 10/15/14 05:00 PM

POSITION SUMMARY:
This position is responsible for the clinical consultation and direction of the after-hours crisis intervention staff for the department's DHS certified Crisis Intervention Program. Crisis Intervention provides telephone services, walk-in care, linkage & coordination services; facilitates hospitalization and mobile crisis services when appropriate. This position is designated as the Team Lead and directs the duties of the after-hours crisis intervention staff and provides support to ensure that high quality emergency mental health services are delivered to consumers. This position also completes emergency behavioral health intake assessments and screens Adult Protective Services referrals and coordinates follow-up.

SUPERVISION
This position provides clinical consultation and schedules and directs the duties of Crisis Intervention staff after normal business hours and when directed by the HS Supervisor – Crisis Intervention.

SCHEDULE
Unit: Crisis Intervention
Days: Week 1 Tues, Wed, Thurs & Sat
     Week 2 Tues, Wed, Thurs & Fri
Work Hours: 12 pm - 10 pm
**Actual schedule may vary depending on departmental needs.
Hours Per Shift: 10
Shifts Per Pay Period: 8
Position FTE: 1.00

Applications are being accepted from current County employees as well as members of the public.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
This job description reflects management’s assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.

    Provide leadership and direction to the after-hours crisis intervention staff.

    Review and approve crisis intervention assessments, plans and progress notes in accordance of Wisconsin Administrative Code DHS 34.
Provide clinical consultation for crisis intervention staff related to inpatient admissions and deferments.

Take a lead role in training new after-hours crisis intervention staff.

Provide individual and group clinical supervision with after-hours crisis intervention staff.

Develop and maintain relationships with department staff, law enforcement, other human service agencies and community resources. Coordinate with law enforcement and referring agencies for consumer needs.

Lead utilization review meetings.

Ensure crisis intervention services are provided in a manner that meets all applicable regulatory requirements, agency policies and best practice standards.

Assess and prioritize issues that require a program response and direct after-hours crisis intervention staff in the provisions of telephone triage, assessments, mobile crisis intervention, hospitalization & coordination and linkage services for adults, children and adolescents.

Ensure that appropriate follow up and clinical intervention services are provided in accordance with DHS 51.15.

Complete emergency behavioral health intake assessments when clinically indicated.

Provide direct emergency mental health services.

Respond to crisis situations and provide consultation to staff for crisis resolution.

Develop and implement procedures for emergency detention and protective custody follow-up practices.

Oversee the implementation and provision of SBIRT (Screening, Brief Intervention and Referral to Treatment).

Screen Adult Protective Services reports and direct appropriate follow-up.

Participate in the recruitment process when positions within the team are open.

Complete training on WISACWIS and use information in assessment and intervention planning.

Ensure that after-hours Child Protective Services access reports meet regulatory and agency standards.

Participate in the review and development of Crisis Intervention and Adult Protective Services policies and procedures.

Recruit I-Team members and facilitate I-Team meetings.

Participate in the budget process.
Participate in the disciplinary process, when needed.

Demonstrate a commitment to county safety and risk management efforts.

**QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience**
Master’s degree in clinical psychology, counseling or social work and a minimum of 3,000 hours of supervised clinical experience in a practice where the majority of the consumers are children, adults and/or elders with mental illness or substance use disorders. Must have licensure by the State of Wisconsin Department of Safety & Professional Services related to psychology, counseling, marriage and family therapy, nursing, or social work.

**Interactions and Communications**
Provides specialized information and/or recommendations to others regarding an area of expertise to law enforcement agencies, hospitals, community agencies, schools and the general public.

**Certificates, Licenses, Registrations**
Valid Wisconsin driver’s license.
Proof of minimum liability insurance coverage.
Licensure in the State of Wisconsin in psychology, counseling, marriage and family therapy, nursing or social work required upon hire.
Licensure in the State of Wisconsin as a Substance Abuse Counselor or Subspecialty in Alcohol and Other Drug Abuse required. If credential is not held at time of hire it must be obtained within twelve (12) months of the date of hire as a condition of continued employment; failure to obtain said license or certification will be grounds for termination.

**Decision Making**
This position has authority to make decisions that are consistent with policies and precedents; general supervision and managerial direction is available as requested. These decisions directly impact performance at the department wide level and may also affect the community. Information is provided with additional research and observations which contributes to the decision making process.

**Thinking and Problem Solving**
In relation to established procedures, protocols and policies of the County, challenges and problems occurring in this position are complicated and require interpretation and application of policies, objectives, state statute and other mandated requirements.

**Tools & Equipment Used**
- Copy Machine
- Telephone
- Calculator
- Personal Computer/Printer
- Fax

**WORK ENVIRONMENT**
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is exposed to outside weather...
conditions. The noise level in the work environment is usually moderate.

**PHYSICAL DEMANDS**
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; and taste or smell. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**SELECTION PROCESS:**
**TO INCLUDE:**
- Formal Walworth County Electronic Application
- Education & Experience Review
- Verification of Licensure
- Verification of Driver’s License
- Oral Department Interview
- Reference Check
- Background Check
- Post Offer Psychological Evaluation
- Post Offer Physical Examination
- Drug Screen

Other job related tests may be required.

APPLICATIONS MAY BE FILED ONLINE AT:
http://www.co.walworth.wi.us

OUR OFFICE IS LOCATED AT:
P.O. Box 1001
Elkhorn, WI 53121
262-741-7950
walcohr@co.walworth.wi.us

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HS Specialist IV - Crisis Intervention Team Leader (HHS) Supplemental Questionnaire

* 1. Do you have a valid driver's license?
   - Yes
   - No

* 2. Do you currently possess a Master's Degree?
   - Yes
   - No

* 3. If you answered yes to holding a Master's Degree, please list what area your degree is in. If you do not hold a Master's Degree, please put "N/A" below.

* 4. Please detail the number of hours of supervised clinical experience you have in a practice where the majority of the consumers are children, adults and/or elders with mental illness or substance abuse disorders. If none, please indicate "N/A."

* 5. Are you currently licensed in the State of Wisconsin in psychology, counseling, marriage and family therapy, nursing or social work?
   - Yes
   - No

* 6. If you are currently licensed in the State of Wisconsin in psychology, counseling, marriage and family therapy, nursing or social work, please provide the type of license and your license number. If you are not currently licensed, please enter N/A.

* 7. Do you currently possess a Wisconsin Substance Abuse Specialty Authorization, Substance Abuse Counselor in Training, Substance Abuse Counselor or Clinical Substance Abuse Counselor License/Certification?
   - Yes
   - No

* 8. If you indicated that you do possess a Wisconsin Substance Abuse Specialty Authorization, Substance Abuse Counselor in Training, Substance Abuse Counselor or Clinical Substance Abuse Counselor License/Certification, please provide the license/certification number. If you do not currently possess any of these licenses/certifications, please enter N/A.

* Required Question