JOB POSTING

POSITION: INTENSIVE IN-HOME THERAPIST

DEPARTMENT: HUMAN SERVICES – BEHAVIORAL HEALTH DIVISION

SALARY: $49,108-$69,948/YR.

POSITION PURPOSE: TEAM WITH THE IN-HOME CASE MANAGER TO PROVIDE A FULL RANGE OF INTENSIVE IN-HOME PSYCHO-SOCIAL REHABILITATIVE AND TREATMENT SERVICES TO A TARGETED GROUP OF EMOTIONALLY AND BEHAVIORALLY IMPAIRED CHILDREN AND THEIR CARETAKERS. THESE SERVICES INCLUDE SCREENING EVALUATIONS, ONGOING CASE MANAGEMENT, IN-HOME FAMILY PSYCHOTHERAPY, AND INTERAGENCY CONSULTATION AND COORDINATION SERVICES.

POSITION IN ORGANIZATION: REPORTS TO THE YOUTH MENTAL HEALTH SUPERVISOR / YOUTH COMPREHENSIVE COMMUNITY SERVICES SERVICE DIRECTOR

MAJOR DUTIES
1. Perform intake evaluation duties by screening and assessing emotionally and behaviorally impaired children and their families who are requesting or being referred for services.
2. Effectively engage these families to move them into the change process to improve their family functioning and overall home environment.
3. In conjunction with the in-home case manager and Child Welfare Social Worker, develop and carry out plans for overall rehabilitation, treatment, and care for assigned children and families to address client and community safety concerns.
4. Provide intensive in-home family psychotherapy treatment services for these families. The treatment model is intensive family systems based therapy that encompasses mental health and drug and alcohol service interventions.
5. Provide assessment and treatment to those families referred to the Juvenile Sex Offender (JSO) Program and coordinate overall treatment with the JSO program facilitators.
6. Provide case consultations to and perform case coordination services with other involved agencies and service providers including participation in as-needed multi-disciplinary staffing meetings for assigned families.
7. Manage overall caseload utilizing the principles and accountabilities of the Comprehensive Community Services (CCS) program as detailed in HFS 36, including completion of all required paperwork.
8. Provide crisis assessment, counseling, and referral services for assigned families, whether in person or by telephone, and complete required paperwork for billing purposes.
9. Work hour flexibility is required based on case needs and may include up to three evenings per week.
10. Performs other duties as assigned.

PRINCIPAL ACCOUNTABILITIES
1. Maintain security of confidential matters and materials.
2. Maintain knowledge of applicable current local, state, and federal laws, rules and regulations.
3. Possesses working knowledge of general office procedures, computer hardware/software and office equipment.
4. Communicate orally and in writing effectively.
5. Perform effectively under tight time frames and demanding schedules.
6. Ensures treatment services are effectively provided.
7. Ensures clients are regarded as part of the service team and treated professionally.
8. Ensures that professional relationships and a professional environment are maintained at all times.
9. Define problems, collect data, establish facts, and draw valid conclusions.
10. Work as a team player in the absence of or with minimal supervision.
11. Demonstrate knowledge of principles and practices of psychotherapy, especially family systems based psychotherapy.
12. Ensures CCS regulations, accountabilities, and documentation is met.

**GENERAL QUALIFICATIONS**

1. Requires a Master’s degree in social work, psychology, counseling or a related human services field.
2. Must be qualified and licensed as a Wisconsin Licensed Clinical Social Worker, Professional Counselor, Marriage and Family Therapist, except that an individual who does not have such a license may be considered for the position if the individual is eligible for and willing to apply for a training license. To maintain employment in the position an individual with a training license must continue to make satisfactory progress toward licensure.
3. Requires three years of supervised experience in family systems based psychotherapy services.
4. Requires qualification under Wisconsin Caregivers Law, Wisconsin Act 27.
5. Preferably knowledge of a county’s child welfare system and the impact the expectations of that system have on the delivery of therapy treatment services to like consumers of both the child welfare and behavioral health systems.

**PHYSICAL REQUIREMENTS**

1. Ability to perform most work from a sedentary position.
2. Ability to access second floors in private homes for purpose of assessment and service provision.
3. Must have the capacity to freely move in the community including access to a vehicle.

**SPECIAL REQUIREMENTS**

1. Ability to meet or exceed the minimum automobile liability insurance requirements contained in the Winnebago County Travel Ordinance (currently $100,000 for each person for bodily injury, $300,000 for each occurrence for bodily injury, and $50,000 for each occurrence for property damage) required.

Current Winnebago County employees interested in applying for this position will need to complete the Winnebago County Application for Departmental Transfer/Position Change form. Other parties interested in applying for this position will need to complete the Winnebago County Application for Employment. This recruitment will be ongoing.