Community Bridge Builder

Do you …

✓ Approach the world with curiosity, enthusiasm, empathy and fun?
✓ Love to bring people together to create inclusive community?
✓ Dig deep to understand a challenge and think outside the box to solve it?
✓ Enjoy both supporting others behind the scenes and shining in the spotlight yourself?
✓ Have superb communication skills?

LOV-Dane is looking for a person who answers yes to these questions! This position will support individuals with a variety of disabilities as they explore their gifts and dreams, set manageable goals, and build the skills and connections to achieve them.

The right candidate will believe in and delight in our members; be a good listener, teacher, and salesperson; have experience breaking long-term goals into manageable pieces; be highly organized and self directed; enjoy being creative with a team; anticipate and address challenges with patience and empathy; be flexible; have the ability to respond to diverse needs and styles.

The Bridge Builder will …

• Build relationships with project members (individuals with disabilities), their families and close supporters
• Support members and their teams to discover and set goals and create an action plan to achieve them
• Work with project members to design organizational systems and build skills that will increase their independence at home, work, or the community
• Facilitate authentic relationships between members and others
• Actively seek out community connections (clubs, churches, service groups, employment) with and for project members and help build relationships between LOV-Dane and other community organizations
• Provide technical support and training to others who support the member (paid or unpaid) to achieve their goals
• Cultivate and support community partnerships to facilitate inclusion

This position will start in January, 2016 and is full time, annual pay is $30,000-34,000 (based on experience) and benefits are included. A driver’s license and vehicle with car insurance are essential for frequent travel around Madison and Dane County.

Living Our Visions, Inc. (LOV-Dane) is a grassroots organization of individuals with disabilities and their families or other community members. LOV is committed to building fulfilling, community-centered lives for all citizens. LOV is not an agency or program but an organization in which members and others can mobilize their strengths and gifts to enrich the lives of people with disabilities and strengthen the civic life of the community as a whole. By focusing on the assets of people with disabilities, LOV is committed to altering the perception that the primary role of people with disabilities is as clients and receivers.

Please see page two for further instructions about applying.

Learn more about us at: www.lovdane.org
Please submit a cover letter, resume and responses to the following questions by **noon (12pm)** on **Friday, December 11, 2015** to employment@lovdane.org

1. How are you involved in your community? What have been the most rewarding parts of your involvement?
2. What experiences have you had supporting people with disabilities? What draws you to this life path?
3. Several of the members of this project are reluctant to try new things and meet new people. How would you help them move forward?
4. This job requires a lot of self-direction and flexibility as well as coordination within teams. What experience have you had with these types of job requirements?