Catholic Charities has served individuals and families in an eleven county area in south central Wisconsin since 1946. The programs we have reach those who are facing the transitions of aging, living with a disability, dealing with a crisis pregnancy, seeking to adopt, having marital or family problems, living in rural communities or seeking help with alcohol or drug abuse. We serve and employ persons regardless of sexual orientation, religious, ethnic, racial or social background. We are an Equal Opportunity/Affirmative Action employer.

The Youth Living Alternatives Program is shift staffed treatment foster care that provides care to children whose behaviors or conditions require a high degree of supervision and overnight awake care that is provided by staff persons who rotate shifts within a 24-hour period. Unlike family-based treatment foster care, shift-staffed treatment foster care does not include foster parents who reside in the home but the children benefit from the more home-like environment with fewer residents than that provided in a group home or residential care center.

Position Summary – Program Director

Catholic Charities is seeking a dynamic, proactive, strategic thinker to oversee our Youth Living Alternatives program in Dane County. The Program Director will work with a team of gifted & committed employees to support the sustained growth and expansion that this program has enjoyed in recent years. As a progressive residential service provider for adults and youth with developmental disabilities and/or severe emotional disturbances, Catholic Charities needs an experienced leader to manage this program. The position reports to the Director of Developmental Disability Programs. Responsibilities include, but are not limited to:

Team leadership
Staff development & management
Operational oversight and ensure compliance with county, state and federal requirements
Program Expansion
Budget oversight
Delivery of outstanding, effective & efficient client care

The most qualified candidates will hold a Masters degree in Social Work or a related field and have a minimum of 3 years experience working in a residential program with children/adolescents with developmental disabilities and/or severe emotional disturbances. **Experience working with individuals with challenging behavior is a must.** Supervisory experience is preferred. Beyond the functional knowledge and experience needed is the blend of personal and professional competencies that will make you successful at Catholic Charities. That’s the pairing of vision with a good “business head”, analytical skills and common sense, clarity of purpose and cultural awareness, personal initiative and teamwork, organization and flexibility, serving and leading, intensity and good humor.

Mail or email cover letter and resume to: lkirchner@ccmadison.org or

Laura Kirchner
Catholic Charities
426 S. Yellowstone Drive, #100
Madison, WI 53719