Senior Mental Health Clinical Practitioner – Madison, WI

THE ORGANIZATION: Heartland Alliance

Heartland Alliance believes that all of us deserve the opportunity to improve our lives. Each year, we help ensure this opportunity for nearly a half million people around the world who are homeless, living in poverty, or seeking safety.

THE PROGRAM

Rethke Terrace is a new Heartland Housing building recently completed and located in Madison, IL that houses 60 single adults. The building fills a need in the Madison area for supportive permanent housing for individuals experiencing chronic homelessness. This position will serve as the clinical lead for the supportive services team in Madison. In addition to WI licensure in Social Work or Psychology a SAC (substance abuse certification) and experience with CCS is preferred but not required. Heartland Health Outreach provides an excellent benefits package and competitive salary.

THE POSITION

Summary: This position provides a variety of specialized services to the homeless chronically mentally ill or other special populations. The employee in this position at a residential program may be required to remain on Organization premises during break and/or meal periods and may be required to stay on Organization premises until their replacement arrives.

Essential Duties and Responsibilities:

- Manages and implements, on a weekly basis, grand rounds to ensure in-depth problem solving and quality assurance of overall client case management.
- Manages and implements, on a weekly basis, specialized group programming for clients (e.g. medication, self-help and daily living skills development.)
- Reports, in writing, to the Administrator on all grand rounds and in-service schedules. Posts all schedules for staff. Ensures that all staff attends such seminars.
- Coordinates and collaborates with the Mental Health Intake Specialist on potential clients to be referred to therapy. Follow-ups to ensure that services are being rendered to all clients by assigning the clients to a group or individual therapists.
- Monitors, on a weekly basis, all client reviews to ensure that a client case record report is complete and accurate.
- Provides intense advocacy, crisis intervention, counseling and problem solving in a variety of areas for all clients.
- Establishes and maintains a professional and therapeutic relationship within the standards of client profiles, confidentiality laws and the newest clinical research available.
- Assesses, plans and supplements the client’s level of functioning.
- Develops, implements, oversees and follows-up with client treatment plans to ensure that realistic goals and deadlines of accomplishments are being met.
- Maintains documentation of client’s individual and group treatment.
- Maintains the volume of work designated by project standards and utilizes the mental health theory and concepts integrating in clinical practice. On an ongoing
basis, assimilates the knowledge of resources available to implement the clinical concepts.

- Assumes all clinical responsibility for clients.
- Manages and participates in all project meetings and maintains the minutes of meetings on a rotating basis.
- Presents clinical case reviews.
- Develops and maintains relationships with outside providers, case managers and hospitals.
- Coordinates and attends clinical rounds of all outside client resources.
- Attends a minimum of 15 educational trainings per fiscal year.
- Maintains medications as specified by the Psychiatrist and keeps legible and accurate records of all medication issues.
- Consults with the Psychiatrist regarding treatment reviews.
- Manages and signs for Medicaid, Medicare and other third party liability billings.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Education and/or Experience:** Master’s degree (M.A.) in clinical social work, counseling or clinical psychology; and three years of clinical practice experience in either a hospital or community setting providing group and/or individual therapy.
- **Certificates, Licenses, Registrations:** Licensed in Clinical Social Work (LCSW) or Licensed Clinical Professional Counselor (LCPC).
- **Language Skills:** Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.
- **Mathematical Skills:** Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to compute rate, ratio and percent.
- **Reasoning Ability:** Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.
- **Other Qualifications:** A valid driver’s license may be required.

**HOW TO APPLY**

To learn more about this position and to apply, please visit:

http://chk.tbe.taleo.net/chk01/ats/careers/requisition.jsp?org=HEARTLANDALLIANCE&cws=1&rid=3779

OR

Send your resume and cover letter to Sarah Hanford at SHanford@heartlandalliance.org