Salaries: $22.28 /Hour

Overview:
La Crosse County Human Services Department has an opportunity for a Social Worker in the area of Substance Abuse. Social Workers assist clients with environmental and supportive services designed to overcome financial, personal health or family problems; conduct individual or family assessments to determine services needed; provide agency services when appropriate; and refer clients for other community services when needed. Services to clients may take the form of protective actions in their behalf or on behalf of the community.

Hours of Work: Core hours of position are 8:00am to 4:30pm, Monday-Friday. As a salaried position, hours will often extend beyond the core hours. This is a 37.5 hour work-week, which is full-time.

To be a Successful Applicant:
1-Provide a ten-year work history, explaining any gaps in employment. 2-Include reasons for leaving each job. 3-Fill out ALL fields on the application, including address and phone numbers of previous employers, as well as name of supervisor.

Essential Job Functions:
For a full list of duties, qualifications and requirements, including physical demands, please see the complete job description on the Employment page of the County website.
Provides social services per Wisconsin Statutes, court policies, and/or requirements of the program, state, or federal guidelines. May work with a variety of funding sources and programs which include Comprehensive Community Services, Community Options Program, Community Recovery Services, DVR, Medical Assistance and Social Security. Accepts requests and referrals for agency services. Conducts thorough assessments through interviews, home visits and collateral investigations, to determine the range of services needed by these individuals and their families for preventative, remedial or rehabilitative services. Explains the scope of the agency's services and discusses the client's rights and responsibilities in relation to the use of such services. Arranges or provides for appropriate social services for clients based on assessments of needs. Conducts regular case evaluations and develops and updates service plans accordingly. Maintains case records containing pertinent, accurate and current information. Prepares correspondence, reports and other records as required. Fully completes required documentation in a timely fashion and in accordance with program requirements. Coordinates or participates in care conferences. Participates in committees and task forces as assigned. Testifies in court as necessary or required. Provides Alcohol and Other Drug Abuse (AODA) intake, evaluation, individual/group/family counseling and service coordination to those with substance abuse issues and their significant others. Provides case management to individuals with dual diagnosis who are under a mental health or AODA commitment. Maintains confidentiality of client-related information, maintains respectful treatment of clients, and adheres to the La Crosse County Standards of Conduct in the Administrative Code (3.08). Adheres to approved social worker principles, methods and practices, including the National Association of Social Worker's (NASW) code of ethics. Maintains skill and competence levels as continuing training as required and appropriate.

Training, Experience and Other Requirements:
- Requires graduation from an accredited college or university with a major in Social Work (or any related college degree such as Sociology, Psychology or Criminal Justice).
- Strong preference for minimum of one year of experience working with the same population of clients that are served by the unit in which the vacancy occurs, and familiarity with community resources available to them.
- Requires basic computer keyboarding skills for entering data related to clients.
- For many positions, must have valid driver's license and access to personal transportation, or other reliable means for city and rural travel.
- Requires certification by the State of Wisconsin as a Social Worker. If not certified at the time of application for employment with La Crosse County, must have applied to the State of Wisconsin for a Temporary or Training Certificate and obtain regular Certification within specified time limits.
- Requires experience in direct counseling of persons with substance abuse issues, including assessment, diagnosis and implementation of treatment services.
- Must be currently certified as Clinical Substance Abuse Counselor. Persons certified as Substance Abuse Counselor In Training may be considered, but if hired must obtain certification as Clinical Substance Abuse Counselor within three (3) years of hire.
- Requires experience and knowledge in motivational interviewing, person-centered planning and service delivery within recovery model.
- Must complete provided Community Options Program and MH/AODA Functional Screen training within 90 days of employment.

La Crosse County is an Equal Opportunity Employer