The Changing Face of Adoption

Tuesday, September 9th & Wednesday, September 10th 2014

Chula Vista Resort and Conference Center
Hwy 13 North
Wisconsin Dells, WI

Sponsored by the Wisconsin Department of Children and Families
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<th>Time</th>
<th>TUESDAY, September 9</th>
<th>WEDNESDAY, September 10</th>
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<tbody>
<tr>
<td>8:00-9:00am</td>
<td>Registration</td>
<td>7:00-7:45am</td>
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<td>9:00-10:00am</td>
<td>Welcome and State Updates</td>
<td>7:00-8:00am</td>
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<tr>
<td>10:15-12:00pm</td>
<td>Managing Risk Factors in Kinship Care Dr. Joseph Crumbley</td>
<td>8:00-9:30am</td>
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<td>Break Out Sessions</td>
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<td>Session F, G, H</td>
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<td>12:00-1:00pm</td>
<td>Lunch</td>
<td>9:45-11:15am</td>
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<td>12:00-2:45pm</td>
<td>Resource Fair Tools for the Toolbox</td>
<td>What Our Adoptive Child</td>
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<td>With RAD Taught Us</td>
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<td>Tish Carlson and Mary Osgood</td>
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<td>1:00-2:45pm</td>
<td>Break Out Sessions Session A, B</td>
<td>11:15-12:00pm</td>
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<td>Lunch</td>
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<td>3:00-4:30pm</td>
<td>Break Out Sessions Session C, D, E</td>
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<td>Ethics and Boundaries – Is there an app for that?</td>
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Dr. Joseph Crumbley will explore the impact of kinship care when a relative begins caring for a minor child. Discussion will focus on how kinship care changes and impacts the family roles, relationships, and responsibilities when a relative becomes a caregiver. Identification of how these changes may result in risk factors that can impact a relative's ability to provide safety and permanency for the children in their care. Developing interventions to mitigate and assist the relative caregiver in managing these risk factors will be shared. The similarities and differences between kinship care and non-relative foster care and adoptions will be reviewed and how these differences impact the specific services provided to kinship families.

Break out Session – Choose One – 1:00-2:45 PM - continued

Race Matters – Parenting Tasks in Transracial/Cultural Adoptions
Dr. Joseph Crumbley
DSW, LCSW
Dr. Crumbley and Associates
Trainer/Consultant
This session focuses on identifying why and when it is necessary to address race and cultural identity in transracial adoptive families. Parental tasks and the resources necessary for parenting a child of a different race and culture will be reviewed. Discussion on how to develop positive racial and cultural identity in children adopted transracially when working with families.

Supporting Post-Adoption Placements
Samantha Wilson, Ph.D.
Medical College of Wisconsin, International Adoption Clinic (Children's Hospital of Wisconsin)
Associate Professor of Pediatrics
Clinical Psychologist
Dr. Wilson will highlight pre-adoptive risk factors that influence development, behavior, and relationships within the adoptive family. Video will be shown to highlight positive parental behaviors that support child development in the immediate post-adoption period. Attendees will consider ways to use video review to promote parent-child relationships and child development during post-adoption home visits.
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Day 1, Tuesday, September 9
Presentation and Break Out Sessions
continued

Break Out Session – Choose One – 3:00-4:30PM

White Privilege –
It’s Time to Talk
Eric Kestin, J.D.
YWCA Madison
Racial Justice Facilitator

Through a combination of constructive dialogue and interactive activities, we will examine subtle and overt behaviors stemming from bias that take many forms: personal, interpersonal, cultural, institutional, and systemic. Participants will consider their spheres of influence where they have privilege and develop strategies to advance equity.

*Registration to this workshop will be limited*

Circle Concept of Grief and Loss
Geri A. Chesner, PhD.
National Louis University
Associate Professor

This session will explore grief and loss as experienced by the adoption circle (birth parents, adoptive parents, children) and how professionals can assist those within the circle to navigate through these processes that inherently accompany adoption and foster care. Special emphasis will be placed on developing and using lifebooks and scrapbooks to assist children in their grief and loss.

Medicaid 101
Brenda Duchow
Adoption Medicaid Specialist
Adoption & Interstate Services Section

Linda Ullrich
Milwaukee IV-E Medicaid Manager/Maximus
FAST UNIT

This session will outline the children/case types who are eligible for straight Title XIX Medicaid, which is Fee for Service and not under an HMO. A general overview of the Forward Health Medicaid program will be provided along with a review of the process for enrolling these children in Medicaid, how to obtain medical coverage for interstate (ICPC or ICAMA) children, as well as contact information and reference materials for FAQ’s.
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Day 1, Tuesday, September 9
Presentation and Break Out Sessions
continued

RESOURCE FAIR
Come and Visit
NOON-2:45PM

Tools for the Toolkit  Come and visit the resource fair. Representatives from the following programs will be available to respond individually to your questions, provide program information and/or technical assistance:
BMCW/Maximus/FAST UNIT; Coalition for Children, Youth & Families, Post Adoption Resource Center, Foster Care, Independent Living, ICAMA/Medicaid, Subsidized Guardianship, Adoption Assistance, Adoption Assistance Amendments, ICPC, Adoption Records Search Program and Adoption Domestic/International
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Day 2, Wednesday, September 10
Presentation and Break Out Sessions

Break Out Session – Choose One – 8:00-9:30AM

Supporting Families Using A Sensory Based Approach
Deb Buchanan
Master of Science in Occupational Therapy
Kids Discover Success Therapeutics, LLC

Understanding hidden sensory challenges and brain development in the context of adverse childhood experiences will give you a developmentally respectful approach for adoptive families. Reframing behaviors, using play as an intervention while interacting in small groups will give you a basic understanding of sensory processing theory.

Commercial Sexual Exploitation of Youth - Is It Happening In Your Community?

Pennie Felton, LCSW
Client Safety Manager
Children's Hospital of Wisconsin
Community Services

The visibility of commercially sexually exploited youth diminishes away from the streets of large cities; but it is also occurring in Wisconsin’s smaller communities, and it is every bit as harmful to our vulnerable foster and adoptive youth. Presented through storytelling, this workshop will provide participants an overview of commercial sexual exploitation as distinguished from sexual abuse and human trafficking of children, identify factors that influence youth to unwittingly become involved in the sex trade, introduce local and national resources for youth, caregivers, and professionals, and highlight best practices developed by Children's Hospital of Wisconsin Community Services.

Ch. DCF 56 Administrative Code: Frequently Asked Questions Related to Adoptions and Other Considerations

Jonelle Brom
Out-of-Home Care Section Chief
Lindsay Wood
Out-of-Home Care Specialist

DCF staff will respond to frequently asked questions related to adoptions received prior to and during the session. Session will cover training requirements, face-to-face contacts, licensing resources, and other topics as time permits. Send your DCF 56 questions to: Lindsay.wood@wisconsin.gov
What Our Adoptive Kids with RAD Taught Us

*Tish Carlson*

BA Psych, Director of Memory Care Unit
Adoptive mom of 5, former foster mom and respite provider

*Mary Osgood*

R.A.D. parenting consultant, foster mom, respite provider and adoptive mom of five

Tish Carlson and Mary Osgood are sisters that have worked as each other's support systems, along with their husbands, through the roller coaster ride of fostering and raising 30 children (between their 2 families) with trauma and attachment issues [as well as an array of FASD, ADD/ADHD, SID, Early onset bipolar, Autism, Schizophrenia, and Turret's]. Their children's struggles through foster care and adoption have inspired them to gain therapeutic parenting solutions that enable their family to thrive against many odds.

Tish and Mary were asked to compile some of their most powerful lessons learned--many learned the hard way--to help their kids to bridge the gap between the terror of vulnerability to nurturing bonds that will last a lifetime.

Ethics and Boundaries—Is there an app for that?

*Julie Krings*

MSW, CSW

This workshop builds on the latest ethics and boundaries issues surrounding the ethical use of technology including social media. The workshop is designed around concerns that include questions about worker privacy, searching online for information on clients, sending/receiving texts from clients, and using cell phones for work, particularly those owned by workers. This workshop begins by developing the ethical context, based primarily on the NASW Code of Ethics, within which decisions should be made when thinking about how to use technology. Then we will work together on applying those ethical standards to the concerns listed above.
Dr. Joseph Crumbley

Dr. Crumbley is a licensed clinical social worker in private practice as a trainer, consultant and family therapist. He received his masters and doctorate in social work from the University of Pennsylvania. His area of expertise is kinship care and adoptions. Dr. Crumbley is a published author. His first book is entitled *Relatives Raising Children: An Overview of Kinship Care* and his second book is entitled *Transracial Adoptions and Foster Care*. He has presented nationally and internationally on both topics. Please refer to his website for more information at: [http://www.drcrumbley.com/](http://www.drcrumbley.com/)

Samantha L. Wilson

Samantha Wilson, Ph.D. is Associate Professor of Pediatrics in the division of Child Development at the Medical College of Wisconsin. She is the staff psychologist within the International Adoption Clinic at Children’s Hospital of Wisconsin. In this role, she provides support to families at all stages of their adoption journeys, including pre-adoption education, initial consultation following a child’s immigration, school-age assessment, and child/family therapy.

She has published numerous scholarly articles on adoption, institutional care, attachment, and early child development and is a contributing author to a current book on the post-adoption development of children adopted internationally (*Supporting Development in Internationally Adopted Children*). She is adjunct staff to the Wisconsin-based TIES program, a heritage travel experience for children and families. Dr. Wilson has clinical training/education to support the unique social-emotional development of infants/toddlers. She serves as a clinical consultant to the University of Wisconsin Infant, Early Childhood, and Family Mental Health Certificate Program and provides reflective supervision to Early Head Start home visitors within Waukesha and West Bend, WI.
Eric Kestin began facilitating for the YWCA Madison Racial Justice program in 2004. Since that time, he has facilitated and co-facilitated numerous trainings exploring the issues of race, privilege and equity. He also serves on the YWCA Madison Board of Directors. He has over 15 years of mediation, conflict management and training experience. He has facilitated large group dialogues around complex issues and conducted trainings for individual companies, non-profits, governmental bodies and academic staff in a number of areas including: hate crimes, anti-bullying, racial justice, mediation, negotiation and conflict management.

Donna Mackey has been a YWCA Racial Justice facilitator since 2004. She is a retired educator and social services specialist. Donna conducted leadership and race relations dialogues for student groups in over 25 Wisconsin elementary, middle, and high schools for 13 years. She also developed and facilitated cultural competence workshops for educators, social workers, medical personnel, religious organizations, hospitality personnel and law enforcement. Donna has a B.A. in Political Science from West Virginia State University and a Post Baccalaureate in Education at Knox College.
Geri Chesner

Geri Chesner is a professor at National Louis University and teaches in a master’s program for teachers and educational administrators. Previously she acted as the Adoption Education and Support Coordinator at Bethany Christian Services and developed the required curriculum for parents adopting from Bethany. She has presented workshops for parents related to adoption in schools and advocating for your foster/adopted child in educational settings at Adoption Resources of Wisconsin. She is the mom of two children, ages 11 and 9, who are adopted from Korea.

Deb Buchanan

Deb Buchanan has been an Occupational Therapist since 1993. She has worked for Cooperative Educational Service Agency #1, providing school-based Occupational Therapy from 1994 to 1999. In 2000 she began offering independent contracting OT services, received her masters in Occupational Therapy in 2004, and in 2005 formed Kids Discover Success Therapeutics, LLC. She has consulted with SaintA since 2008 in community-based services with foster children and youth and provided professional development training to their staff regarding sensory-based interventions within Trauma Informed Care from 2009-2013. She continues to provide trainings to agencies, services to families in Wraparound & BMCW, and independent charter schools in Milwaukee.
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SPEAKERS

**Pennie Felton**

Pennie Felton earned a Bachelor of Science in Social Work from the University of Wisconsin Oshkosh in 1991, a Master of Science in Social work from the University of Wisconsin Madison in 1993, and has been licensed by the State of Wisconsin as an Advance Practice Social Worker since 2005. She is currently Children’s Hospital of Wisconsin Community Services’ Client Safety Manager, responsible for surveillance and communication of client safety matters throughout the organization’s state-wide public child welfare programming. Upon assuming this role in 2011, Pennie began to experiment with locating and engaging youth who were missing from foster care. In the process, she stumbled on the issue of teens being prostituted, and sometimes trafficked, while on the run. She committed to working side by side with staff to offer them support, build a knowledge base, and develop best practices in an area where little existed. A story teller by nature, Pennie is always eager to share tales of how even average teens can find themselves involved with dangerous people doing things they thought were unthinkable, and what we all can do to help them find their way out.

**Tish Carlson**

Tish Carlson is a mother of 7 wonderful kids, 5 of which were adopted with special needs. Foster mom of over 20 kids, earning her well-rounded experience with a wide array of issues. Her long-standing education and experience with severely abused children has led to her expertise in complex trauma, RAD, and sexual abuse victims (as well as victims that became perpetrators). Tish started a RAD support group for helping families with Positive Solutions to RAD and trauma issues. Tish has extensive experience as a consultant, currently consulting for social services departments. Tish is also the Owner and Operator of a State licensed dare care facility for many years and formerly worked in the Social Services department for St. Claire. Most amazing is that she has been able to retain her sense of humor through it all.
Mary Osgood and her husband, Dean, live in a tiny town in rural Wisconsin with their five fabulous children. Three of their children were adopted through foster care and two were re-adopted after “failed” international adoptions from orphanages in Russia and Ethiopia. Mary’s many roles include: foster mom for emergency, short and long-term placements; Former conference coordinator for the ATTACH organization; an Author for Adoption Today in the US and the UK and author of children's healing adoption stories: Jelly Bean's Tale, Love Bug's Tale, Baby Cakes' Tale, & Sweetie Pie's Tale (based on validating her own children's biggest struggles and healing triumphs); Butterscotch’s Tale coming soon and upcoming articles in Fostering Today magazine. In addition, Mary, also, raises standard poodles for therapeutic needs, is a horse and dog trainer, and is a service dog training home, specifically for children with autism, attachment disorder, and sensory integration disorder.

Julie Krings, MSW, CSW, has over 18 years of experience as a social worker. For the past nine years, she has been a program manager/supervisor and has supervised child welfare, juvenile justice, adult drug court, children’s long term support programming, and birth to three services. As a program manager/supervisor, Julie has worked to incorporate evidence-based practices into agency programming. Prior to that, Julie has been a social worker for child protection, juvenile justice, and has worked with adults that have had a serious mental illness. For the past seven years, Julie has been a trainer for juvenile justice and child protection and facilitates workshops on teaming, engaging families, engaging absent fathers, secondary traumatic stress, and ethics and boundaries. Julie has also presented and served as a consultant on the national level for juvenile justice system improvement. In addition, Julie is an associate lecturer for the University of Wisconsin-Madison School of Social Work Graduate Program located in Eau Claire, WI.
Lodging

Please reserve your room by August 9th, by calling Chula Vista Resort at 1 855 675 6906 and refer to booking ID#D20192. Reserved blocks will be released for general use after August 9th.

Chula Vista Resort
Hwy 13 North
Wisconsin Dells, WI
608 254 8366

CEU

8.0 Continuing Education Units will be provided for the conference sessions
4.0 Continuing Education Units will be provided for Ethics and Boundaries Session

CEU’s will be provided to attendees after the submission of the electronic conference evaluation. All information submitted on the evaluation will be shared with DCF anonymously; no personal identifying information will be shared as part of your evaluation submission to receive CEU’s.

Questions - Contact Information

For Registration/Hotel - Kari Orn – orn2@wisc.edu
Conference Items – Diane Bloecker - diane.bloecker@wisconsin.gov