

## **Ron Chance**

1350 University Avenue  
Madison, Wisconsin 53706

Work: (608) 242-6325  
Cell: (608) 358-8798  
E-mail: chance@countyofdane.com

### **PROFILE**

Human Services Manager with demonstrated skills in program management, grant and research administration, human resources development, special events planning, advisory board and public relations.

### **EXPERIENCE**

**COMMUNITY PROGRAM MANAGER**  
Dane County Department of Human Services  
Madison, Wisconsin

May 1994 – Present

Oversee Dane County Human Services' community social work, early childhood, immigration, and restorative justice initiatives.

#### *Accomplishments:*

- Developed with other stakeholders one of the largest community-based human services collaboratives in the United States.
- Designed and implemented with colleagues cutting edge early childhood and restorative justice initiatives.
- Selected as the Distinguished Social Worker for the Wisconsin Chapter of the National Association of Social Workers in 2007.

**FACILITATOR**  
Northside Planning Council (NPC)  
Madison, Wisconsin

May 1993 - May 1994

Facilitated a community organization comprised of 15 citizen volunteers who were implementing projects to improve their community. NPC was an experimental initiative in community empowerment sponsored by the City of Madison, Dane County, United Way, Madison Community Foundation, and the Madison Metropolitan School District. NPC's primary initiatives were focused on developing plans for a model community center and making recommendations on recreational and human services for the northeast side of Madison. NPC was also involved in the process of implementing collaborative endeavors in the areas of crime prevention, youth leadership, and community development.

*Accomplishments:*

- Assisted NPC members in tasks related to mission clarification, strategic planning, training, organizational evaluation, public relations, and member recruitment.
- Developed recommendations for the proposed Warner Park Community Center based upon member input, public hearings, and assessment of local and regional community centers.
- Implemented a resident-directed human services initiative which allocated \$65,000 to community projects based upon local feedback.
- Provided technical assistance to local resident associations and neighborhood centers in the areas of partnership management, strategic planning, grant-writing, and budget development.

**PROJECT DIRECTOR**

February 1990 - February 1992

National Youth Gang Program  
School of Social Service Administration  
University of Chicago, Chicago, IL

Co-administered a multi- million dollar research and development project sponsored by the U.S. Department of Justice to its successful completion. The purpose of this project was to develop program designs and technical assistance materials for communities plagued by youth gang violence. Co-directed staff of 5-7 (PH.D consultants, doctoral students, a secretary) in the development of 12 technical assistance manuals for criminal justice and community agencies. These manuals are currently being used by policy-makers and practitioners across the globe. The U.S. Department of Justice funded 5 comprehensive community approaches based upon this work.

*Accomplishments:*

- Achieved all project deadlines and budgetary objectives in conjunction with the Principal Investigator.
- Wrote two 120 page technical assistance manuals for probation and the judiciary.
- Planned and implemented 2 regional conferences involving 60 national experts and city representatives at each gathering to review project materials.
- Maintained excellent project relations with high level representatives from 3 federal agencies and over 60 state and local jurisdictions.

**PROJECT COORDINATOR**

April 1988 - January 1990

National Youth Gang Program  
School of Social Service Administration  
University of Chicago, Chicago, IL

*Accomplishments:*

- Co-organized and carried out a \$100,000 national survey of more than 50 community and 250 programmatic approaches to youth gang activity.
- Planned and implemented a symposia of former African-American and Hispanic gang members to solicit their views on the problem.

- Conducted an on-site assessment of 5 city approaches and co-authored case studies based on the findings.
- Delivered addresses to several national and regional conferences (e.g., National Criminal Justice Association; U.S. Department of Justice) about our project findings.

**HUMAN RESOURCES ADMINISTRATOR** February 1987 - March 1988  
Travelers and Immigrants Aid, Chicago, IL

*Accomplishments:*

- Assisted controller in the administration of the personnel and volunteer departments for a social service agency of 180 employees and 500 volunteers.
- Utilized a participatory management style to improve employee relations in an agency experiencing management-labor strife.
- Planned and implemented several agency events including a volunteer reception, an employee recognition breakfast, and an annual holiday function.
- Designed and implemented a staff training program and an exit interview system.

**PLACEMENT SPECIALIST** July 1985 - August 1986  
U.S. Peace Corps, Washington, D.C.

*Accomplishments:*

- Counseled and placed over 325 Americans in overseas education programs.
- Chaired a national initiative to recruit more special education professionals into the Peace Corps.

**RECRUITER** August 1983 - June 1985  
U.S. Peace Corps, Philadelphia, PA

*Accomplishments:*

- Successfully recruited more than 125 Americans to become Peace Corps Volunteers.
- Ranked within the top 5% of 50 recruiters nationally at the end of my tenure.

**ENGLISH TEACHER** November 1980 - December 1982  
U.S. Peace Corps, Kathmandu, Nepal

*Accomplishments:*

- Taught English to six classes of 35 to 50 students, ranging in ages from 8 to 16, in a remote Himalayan village.
- Elected as a Volunteer Leader by fellow Peace Corp Volunteers.
- Accepted as a son into a Nepalese family.

**EDUCATION**

University of Chicago  
School of Social Service Administration, 1991-2

Doctoral studies in selected course work including statistical analysis, youth policy, organizational development and program evaluation.

University of Chicago

A.M., School of Social Service Administration, June 1990

Graduated *Magna Cum Laude* with a concentration in Social Welfare Policy and Administration.

Bradley University, Peoria, IL

B.A., International Studies, May 1980

Graduated *Magna Cum Laude* and selected as the Outstanding International Studies graduate.

Trinity College, Carmarthen, Wales, United Kingdom

American Semester, Fall 1978

Georgetown University, Washington, D.C.

Institute of Comparative Political and Economic Systems, Summer 1978

Lakeland Community College, Mattoon, IL

A.A., May 1977

Graduated *Summa Cum Laude*.

## **RESEARCH**

### *PUBLICATIONS:*

Bruce, Michael, Chance, Ron, Meulemans Laurie (2015) *Joining Forces for Families: An Embedded Response to Poverty*. Oxfordshire, U.K., TQSE International Journal of Qualitative Studies in Education.

Spergel, I.A., Curry, G.D., Ross, R.E., Chance, R. (1989) *Survey of youth gang problems and programs in 45 cities and 6 sites*. Washington, D.C.: Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice.

Spergel, I. A., Chance, R., Curry, G.D. (1990) National Youth Gang Suppression and Intervention Program. *Juvenile Justice Bulletin*. Washington D.C.: Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice.

Spergel, I. A., Chance, R. (1991) National Youth Gang Suppression and Intervention Program. *National Institute of Justice Reports*, No. 224.

Chance, R. (1991) Review of Mark D. Jacobs, *Screwing the System to Make It Work*. *Social Service Review*, 65, (4).

Chance, R. (1992) *Judges: A technical assistance manual for addressing a youth gang problem*. (National Youth Gang Project, University of Chicago, School of Social Service Administration) Washington, D.C.: Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice.

Chance, R. (1992) *Probation: A technical assistance manual for addressing a youth gang problem*. (National Youth Gang Project, University of Chicago, School of Social Service Administration) Washington, D.C.: Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice.

#### **REPORTS:**

Spergel, I.A., Kane, C., Chance, R., Hyatt, M., Ross, R., Rodriguez P. (1988) *Report of the law enforcement youth gang symposium*. Washington, D.C.: Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice.

Chance, R. (1990) *Du Page County Domestic Violence Policy Implementation Assessment*. Chicago: Illinois Criminal Justice Information Authority.

Spergel, I.A., Chance, R. (1990) *Community and institutional responses to the youth gang problem*. Chicago: University of Chicago, School of Social Service Administration.

#### **ACTIVITIES AND AFFILIATIONS**

Adjunct Lecturer, 2013 to present  
UW WI – Madison, School of Social Work

Calendar Co-Chair, 2011 - 2013  
Returned Peace Corps Volunteers of Wisconsin-Madison

Vice President, 2011 - 2017  
Dane County Timebank

Lecturer, 2003 to 2009  
School of Social Work  
University of Wisconsin – Madison

Expert Peer Reviewer, 1993  
Youth Gang Programming Initiatives  
Bureau of Justice and Office of Juvenile Justice and Delinquency Prevention  
U.S. Department of Justice

Advisory Board Member, 1992  
Comprehensive Gang Initiative  
Bureau of Justice Assistance in cooperation with COSMOS Corporation and the Police  
Executive Research Forum

Consultant, 1993  
Project on Human Development and Criminal Behavior  
Harvard University School of Public Health

Resume/May/2020