

**Seungmi Laura Cho, MSW**  
(Formerly Laura J. Klunder)

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**EDUCATION**

<b>University of Wisconsin</b>	<b>Madison, Wisconsin</b>
Doctorate in Social Welfare	In Progress
Master of Social Work	2007
Bachelor of Science of Social Work	2006

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**HONORS AND AWARDS**

University of Wisconsin-Madison, Division of Student Life Outstanding Achievement	2017
Madison Student Personnel Association, Leadership in Social Justice	2017
University of Wisconsin-Madison, Forward Under Forty, Wisconsin Alumni Association	2016
Groove Magazine Korea: 100 Expats Who Made a Difference	2015
Saint John's University, Outstanding Practitioner in Adoption for Gazillion Voices	2014
Macalester College, Educator of the Year Nominee, Academic Affairs Committee	2011
Macalester College, Outstanding Ally of the Year, Department of Multicultural Life	2010
University of Wisconsin-Madison, First Annual Outstanding Woman of Color	2008
University of Wisconsin-Madison, Helen I. Clarke Award, School of Social Work	2006

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**PROFESSIONAL POSITIONS**

<b>University of Wisconsin</b>	<b>Madison, Wisconsin</b>
Program Director for Inclusion Education	2016-2017
<ul style="list-style-type: none"><li>➤ Implemented required skill-based cultural competency training for 1000 first-year students</li><li>➤ Developed peer facilitation training aimed to strengthen minority student leadership</li><li>➤ Created survey assessment instrument and compiled key observations for pilot program</li></ul>	
Social Justice Education Specialist	2015-2016
<ul style="list-style-type: none"><li>➤ Trained students, faculty, staff on interpersonal, administrative cultural competency skills</li><li>➤ Developed multidisciplinary curriculum on multiculturalism, inclusivity, and social justice</li><li>➤ Supervised, advised, and cultivated leadership capacity for undergraduate student interns</li></ul>	
Residence Life Coordinator: Cole, Sullivan, and Kronshage Halls	2007-2008
<ul style="list-style-type: none"><li>➤ Oversaw lakeshore residence hall for first-year students, returning and transfer students</li><li>➤ Hired, supervised, and trained student leaders on diversity and conflict resolution</li><li>➤ Responded to crises, adjudicated student conduct cases, and managed operations of halls</li></ul>	
<b>Macalester College</b>	<b>Saint Paul, Minnesota</b>
Assistant Director of Campus Programs for Leadership and Social Justice	2008-2011
<ul style="list-style-type: none"><li>➤ Advised and supported over 20 cultural, political, and social justice student organizations</li><li>➤ Responded to crisis as a member of the Sexual Assault and Harassment Support Team</li><li>➤ Managed and administered departmental leadership budget for Student Life Division</li></ul>	

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## TEACHING AND RESEARCH

<b>University of Wisconsin</b>	<b>Madison, Wisconsin</b>
Homelessness: A Service Learning Course, Teaching Assistant	Spring 2020
Social Work with Ethnic and Racial Groups, Teaching Assistant	Fall 2019
Behavioral Health in Schools, Program Assistant	2018-2019
Introduction to the Field of Social Work, Teaching Assistant	2017-2018
Topics in Counseling and Guidance: Issues in Social Injustice, Co-instructor	2015-2016
Seeking Educational Equity and Diversity, Co-facilitator	2005-2008
Fraternity Action Coalition, Project Assistant	2006-2007
<b>Macalester College</b>	<b>Saint Paul, Minnesota</b>
Bonner Community Scholars Program, Co-instructor	2010-2011
Emerging Leaders Program, Instructor	2009-2011
Queer People of Color Identity Collective, Co-facilitator	2008-2010

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## LEADERSHIP

<b>Adoptee Solidarity Korea</b>	<b>Seoul, South Korea</b>
Representative, Steering Committee	2012-2015
➤ Coordinated advocacy, community building, access to services for vulnerable populations	
➤ Collaborated with local coalitions for survivor-led policy reform for family preservation	
➤ Designed, implemented survivor-centered communications and public relations strategy	
<b>KoRoot: House of Roots</b>	<b>Seoul, South Korea</b>
Public Communications Team Leader	2013-2014
➤ Facilitated Adoptee Leadership Dialogue series for advocacy groups, service providers	
➤ Developed empowering cultural competency trainings for allied direct service providers	
➤ Utilized social media to activate and empower international adoption communities	
<b>Gazillion Voices Magazine</b>	<b>Minneapolis and Seoul</b>
Columnist/Collaborator	2013-2015
➤ Produced monthly essays, tools on issues related to victim empowerment and advocacy	
➤ Worked independently and collaboratively to create groundbreaking internet publication	
➤ Articulated and defined new social justice terminology of adoptee-phobia and adopterism	

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## SELECTED PUBLICATIONS

Wong, A., Haigh, C., Ward, A., Klunder, L., Angeles, A., & Mata, E. (2018, November). Positioning the Positioned: Deconstructing Masculinities in Multicultural Affairs. In C. Catalano, R. Wagner, & T. Davis (Eds.), *Gender-Aware Practices: Intersectional Approaches to Applying Masculinities in Student Affairs* (63-72). <https://doi.org/10.1002/ss.20284>

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- Klunder, L. (2016). Coming out as a Korean American Adoptee. In M. Jeffries, & M. Dimmett (Eds.), *Family: An iBook devoted to stories about multiracial/transracial families (19-22)*. Retrieved from itunes.apple.com
- Klunder, L. (2016, May 2). Book review: mixed race students in college: the ecology of race, identity, and community on campus [Web log post]. Retrieved from naspa.org
- Klunder, L. (2015, October 5). On writing parental adoption, a social justice satire on adopterism and adopteephobia [Web log post]. Retrieved from naspa.org
- Klunder, L. (2014, November). When a timebender gets cancer. *Gazillion Voices Magazine*. Retrieved from gazillionvoices.com
- Klunder, L. (2014, August). Introduction to adopterism: a social justice framework for adoption. *Gazillion Voices Magazine*. Retrieved from gazillionvoices.com
- Klunder, L. (2014, Spring). Babies without borders. *The Adoption Constellation*, (Issue 11), 13.
- Klunder, L. (2014, April 15). After terrible tragedy, this adoptee asks: ‘what is a Korean child worth?’ (commentary 1 of 2) [Web log post]. Retrieved from kore.am
- Klunder, L. (2014, March). Adopteephobia. *Gazillion Voices Magazine*. Retrieved from gazillionvoices.com
- Klunder, L. (2013, January 22). Adopter savior syndrome [Web log post]. Retrieved from coloringout.blogspot.com
- Klunder, L. (2012). Overseas adoptee human library, presented at The 2<sup>nd</sup> Single Moms’ Day International Conference, Seoul, 2012. Seoul, ROK: KoRoot.

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## SELECTED PRESENTATIONS

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| <i>YWCA Madison</i>                                    |                                 |
| <b>Moxie Conference</b>                                | <b>Madison, Wisconsin</b>       |
| Reclaiming Safety in Unsafe Spaces                     | 2018                            |
| <i>School of Social Work</i>                           |                                 |
| <b>Confronting Racial Injustice Conference</b>         | <b>Madison, Wisconsin</b>       |
| Outsider Inclusion                                     | 2018                            |
| <i>Korean American Adoptee Adoptive Family Network</i> |                                 |
| <b>KAAN 2016 Annual Conference</b>                     | <b>Pittsburgh, Pennsylvania</b> |
| From Korean Tourist to Resident                        | 2016                            |

<i>National Conference on Race and Ethnicity</i>		
<b>Conference on Race &amp; Ethnicity in American Higher Edu</b>	<b>San Francisco, California</b>	
Making Space for Asian American Identities & Experiences		2016
<i>Office of Undergraduate Advising</i>		
<b>UW-Madison Advising Conference</b>	<b>Madison, Wisconsin</b>	
The Best Badger: Exploring Access Barriers to Academic Success		2016
<i>NASPA Student Affairs Administrators in Higher Education</i>		
<b>NASPA Multicultural Institute</b>	<b>Miami, Florida</b>	
Introduction to Adopterism: A Social Justice Framework for Adoption		2015
<i>Student Personnel Association</i>		
<b>SPA Annual Conference</b>	<b>Madison, Wisconsin</b>	
Interrupting Adoptee-phobia in Higher Education		2015
<i>KoRoot</i>		
<b>Overseas Korean Adoptee Cultural Competency Training</b>	<b>Seoul, South Korea</b>	
KoRoot Staff and Volunteer Training		2014
<i>Boston Korean Adoptees</i>		
<b>Boston Korean Adoptees' Anniversary Conference</b>	<b>Boston, Massachusetts</b>	
Creating Safe Spaces: Korean Adoptee Microaggressions		2014
<i>Korean Adoption Services</i>		
<b>Global Overseas Adoptees' Link &amp; Adoptee Solidarity Korea</b>	<b>Seoul, South Korea</b>	
Adult Adoptee Mental Health and Advocacy Training Series		2012
<i>ACPA College Student Educators International and University of South Florida</i>		
<b>Leadership Educators Institute</b>	<b>Tampa, Florida</b>	
Facilitating Leadership, Identity, and Social Justice		2010
<i>Macalester College</i>		
<b>Campus Life Resident Assistant Student Leadership Training</b>	<b>Saint Paul, Minnesota</b>	
Gender in the Residence Hall Training		2009
<b>4<sup>th</sup> Annual Conference on Sexual Violence and the College Campus</b>	<b>Madison, Wisconsin</b>	
Measures to End Violence: Preliminary Steps to Evaluating FAC		2007
<i>National Conference on Race and Ethnicity</i>		
<b>Conference on Race and Ethnicity in American Higher Education</b>	<b>Chicago, Illinois</b>	
Student SEED: A New Way of Teaching Social Justice		2006