

# MICHAEL HOFFMEISTER

1350 University Avenue – Madison, WI 53706

mhoffmeister@wisc.edu

---

## EDUCATION

### Doctor of Philosophy – Social Welfare

*In Progress*

University of Wisconsin - Madison

### Master of Social Work

May 2014

University of Wisconsin - Madison

- *Concentration in Child, Youth and Family Welfare – IV-E Child Welfare Training Program*

### Bachelor of Social Work

May 2013

University of Wisconsin - Madison

- *Coursework emphasized generalist practice and social policy – IV-E Child Welfare Training Program*

## CERTIFICATION AND LICENSURE

### Advanced Practice Social Worker

August 2014 – Present

*Wisconsin Department of Safety and Professional Services*

- Credential Number: 129482-121

## PROFESSIONAL EXPERIENCE

### Field Faculty

August 2019 – Present

*University of Wisconsin - Madison, Sandra Rosenbaum School of Social Work – Madison, WI*

- Prepare a course syllabus within the context of the School of Social Work curriculum design for an integrative field seminar on Social Work in Public Child Welfare
- Instruct a weekly field unit seminar for Advanced Generalist, Master of Social Work students and conduct appropriate assignments to evaluate student development and understanding of content
- Consult with students to share professional expertise regarding field experiences to support professional growth and to advance critical thinking regarding role of child welfare interventions
- Identify community Social Workers with expertise in Public Child Welfare to fulfill responsibilities of agency supervisor for student field placements through the academic year
- Collaborate with agency supervisors to monitor student performance and ensure student access to a range of learning opportunities related to their role in the Child Welfare System

### Program and Policy Analyst - Advanced

October 2016 – August 2020

*Wisconsin Department of Children and Families – Madison, WI*

- Led initial and ongoing development and implementation of statewide programs and policies related to the out-of-home care system, permanency options and foster care health services
- Employed administrative data to direct evaluation of the Wisconsin Foster Care Medical Home Model (Care4Kids), Kinship Navigator Program and Termination of Parental Rights Timeliness Project in order to inform program and policy development and implementation
- Co-authored grant and monitored \$1 million awarded funding from the Federal Children's Bureau during FFY2019, FFY2020 and FFY2021 for the Wisconsin Kinship Navigator Program
- Provided case specific technical assistance to public and private agencies regarding application of state statutes, administrative codes and standards specific to foster home licensure
- Facilitated regular stakeholder groups with foster parents, relative caregivers, and legal partners to receive feedback regarding the implications of policy and procedures on various populations
- Developed and presented in-person and web-based training curricula regarding permanency options, permanency tools, foster care health, and foster home licensing standards
- Participated in quality improvement to ensure compliance with state and federal standards

**State Permanency Consultant**

January 2015 – October 2016

*Wisconsin Department of Children and Families – Madison, WI*

- Coordinated the Permanency Roundtable (PRT) protocol by providing guidance to county staff in practical application of the process, including monthly and quarterly follow up on action steps
- Provided case consultation for children in out-of-home care to help expedite case progress towards reunification, guardianship or adoption
- Supported assigned counties in relative search procedures by implementing the Family Find and Engagement process to involve youth and families in building a network of informal supports
- Counseled and educated birth parents, foster parents and children in the out-of-home care system regarding permanency alternatives and the implementation of concurrent plans
- Participated in federal Child and Family Services Reviews to monitor county compliance with state and federal statutory requirements and Wisconsin Ongoing Services Standards

**Children, Youth and Families Social Worker**

May 2014 – January 2015

*Chippewa County Department of Human Services – Chippewa Falls, WI*

- Managed a mixed, ongoing caseload with Child Protective Services and Juvenile Justice clients based on standards outlined in Chapters 48 and 938 of the Wisconsin Administrative Code
- Interviewed prospective foster parents and kinship providers to ensure their homes fulfilled requirements for licensing and certification standards outlined in Wisconsin Chapters 56 and 58
- Engaged with both voluntary and involuntary youth and families through in-depth interviews to assess their needs and strengths and to assist them in accessing necessary services
- Facilitated clear case planning that fulfilled all details of individual court orders in an effort to ensure child safety, permanency and overall well-being and to reduce juvenile recidivism
- Documented case notes, case plans, family interaction plans, dispositional court reports, and other required paperwork and assessments relevant to client families in eWiSACWIS and COMPAS
- Facilitated monthly team meetings and administrative case-staffings to advocate for resource allocation that helps to support youth and families in their positive changes

**Substitute Care Student Intern**

September 2013 – May 2014

*Dane County Department of Human Services – Madison, WI*

- Interviewed prospective foster parents to obtain information for the documentation of initial licensing home studies and re-licensing home studies in eWiSACWIS
- Processed foster care referrals to determine appropriate foster homes, group homes, or residential care centers for children based on their level of need
- Ensured Dane County Foster Parents fulfill requirements for training, in-home, and parenting standards for their licensed level outlined in Chapter 56 of the Wisconsin Administrative Code
- Coordinated with foster parents to identify needs and supported them through allocation of Dane County resources to help address those needs
- Advocated with foster parents, administrators, and other child welfare workers to ensure the permanency and stability of children placed in out-of-home care

**Children, Youth and Families Student Intern**

September 2012 – May 2013

*Iowa County Department of Social Services – Dodgeville, WI*

- Assessed the needs and strengths of clients through in-depth interviews and managed their cases in order to ensure their needs were successfully met
- Facilitated implementation of services through one-on-one and group meetings with both voluntary and involuntary clients
- Documented case notes, home studies, safety assessments, safety plans and dispositional court reports relevant to client families in eWiSACWIS
- Testified in court and facilitated team meetings to advocate with administrators, ensuring the safety, permanency and well-being of children victimized by child maltreatment
- Supervised family interactions for parents substantiated of child maltreatment and their children

**Joining Forces for Families Student Intern**

May 2012 – August 2012

*Dane County Department of Human Services – Madison, WI*

- Assessed the needs of underprivileged families in order to connect them with employment, housing and government benefit resources in the Dane County area
- Developed a publication of area housing options that outlined landlord contact information, specific financial requirements and answers to frequently asked questions
- Acted as a liaison between clients and county/state workers to facilitate client benefit allocation
- Coordinated team meetings with various school personnel in order to support client needs
- Produced weekly directories of area employment opportunities for distribution to clients

**PRESENTATIONS AND TRAININGS****Family Find and Engagement**

August 2019 – August 2020

*Wisconsin Child Welfare Professional Development System – Madison, WI*

- Caseworker Foundation Training, participating as policy expert on development workgroup

**Chapter DCF 56: New Licensors Training**

March 2017– August 2020

*Wisconsin Child Welfare Professional Development System – Madison, WI*

- Quarterly statewide training for caseworkers regarding foster home licensing standards

**The Relative Caregiver Experience**

September 2019

*Conference on Child Welfare and the Courts – Wisconsin Dells, WI***Permanency Options for Children in Relative Care**

September 2019

*Families Like Mine, Wisconsin Relative Caregivers of Children Conference – Wisconsin Dells, WI***Concurrent Permanency Planning**

January 2019 - June 2019

*Wisconsin Child Welfare Professional Development System – Madison, WI*

- Caseworker Foundation Training, participated as policy expert on development workgroup

**Kinship Navigator Services in Wisconsin**

April 2019

*Wisconsin Foster Care Coordinators Conference – Wisconsin Dells, WI***Making the Most of Family Interaction**

May 2018 - April 2019

*Wisconsin Child Welfare Professional Development System – Madison, WI*

- Caseworker Foundation Training, participated as policy expert on development workgroup

**Fostering Stability in Child Mental Health**

November 2018

*Mental Health Summit, CESA 11 – Turtle Lake, WI***Guardianship Options in Wisconsin**

October 2018

*Wisconsin Department of Public Instruction – Madison, WI***Overview of Foster Care Services**

May 2018

*Clinical Brief Series, Wisconsin Department of Health Services – Madison, WI***Guardianship Options in Wisconsin**

April 2018

*Wisconsin Foster Care Coordinators Conference – Wisconsin Dells, WI***Determining Appropriateness for Exceptions to Chapter DCF 56**

April 2018

*Wisconsin Foster Care Coordinators Conference – Wisconsin Dells, WI***Subsidized Guardianship**

February 2017

*Wisconsin Child Welfare Professional Development System – Appleton, WI*

## COMMUNITY EXPERIENCE AND INVOLVEMENT

### Guest Lectures

*University of Wisconsin - Madison, Sandra Rosenbaum School of Social Work – Madison, WI*

- **Social Work 462: Child Welfare** September 2019, September 2020
  - *Instructor:* Audrey Conn, MSW
  - *Topic:* Child Welfare Policy and Major Legislation
- **Social Work 921: Child Welfare** December 2019
  - *Instructor:* Jonelle Brom, MSW
  - *Topic:* Out-of-Home Care Policy

### Social Work Student Field Supervisor

January 2015 – May 2020

*Wisconsin Department of Children and Families – Madison, WI*

- Direct Supervisor:
  - **Megan Vickers**, August 2019-May 2020 – UW-Madison, Advanced Practice Placement
  - **Coty Roberts**, August 2018-May 2019 – UW-Madison, Advanced Practice Placement
- Assisted with Placement:
  - **Jillian Young**, October 2016-May 2017 – UW-Madison, Advanced Practice Placement
    - Primary Supervisor Jonelle Brom
  - **Nicole Day**, January 2016-May 2016 – UW-Whitewater, Generalist Practice Placement
    - Primary Supervisor James Warner
  - **Frances Macaulay**, September 2015-May 2016 – UW-Madison, Advanced Practice Placement
    - Primary Supervisor Katie Sepnieski

### Master of Social Work Admissions Committee

August 2020 – Present

*University of Wisconsin - Madison, Sandra Rosenbaum School of Social Work – Madison, WI*

### Title IV-E Child Welfare Training Program Advisory Committee

August 2020 – Present

*University of Wisconsin - Madison, Sandra Rosenbaum School of Social Work – Madison, WI*

### Title IV-E Child Welfare Training Program Admissions Committee

January 2020 – Present

*University of Wisconsin - Madison, Sandra Rosenbaum School of Social Work – Madison, WI*

### Reaccreditation Committee Student Representative

October 2012 – May 2013

*University of Wisconsin - Madison, School of Social Work – Madison, WI*