

**Seungmi Laura Cho, MSW**  
(Formerly Laura J. Klunder)

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**EDUCATION**

| <b>University of Wisconsin</b>     | <b>Madison, Wisconsin</b> |
|------------------------------------|---------------------------|
| Doctorate in Social Welfare        | In Progress               |
| Master of Social Work              | 2007                      |
| Bachelor of Science of Social Work | 2006                      |

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**HONORS AND AWARDS**

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| UW-Madison, Teaching Excellence Award, Rosenbaum School of Social Work             | 2021 |
| UW-Madison, Sheldon D. Rose Memorial Award, Rosenbaum School of Social Work        | 2020 |
| UW-Madison, Outstanding Achievement Award, Division of Student Life                | 2017 |
| Madison Student Personnel Association, Leadership in Social Justice Award          | 2017 |
| UW-Madison, Forward Under Forty Award, Wisconsin Alumni Association                | 2016 |
| Groove Magazine Korea: 100 Expats Who Made a Difference                            | 2015 |
| Saint John's University, Outstanding Practitioner in Adoption for Gazillion Voices | 2014 |
| Macalester College, Educator of the Year Nominee, Academic Affairs Committee       | 2011 |
| Macalester College, Outstanding Ally of the Year, Department of Multicultural Life | 2010 |
| UW-Madison, Outstanding Women of Color, Diversity, Equity, & Edu Achievement       | 2008 |
| UW-Madison, Helen I. Clarke Award, Rosenbaum School of Social Work                 | 2006 |

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**TEACHING AND RESEARCH**

| <b>University of Wisconsin</b>   | <b>Madison, Wisconsin</b> |
|--|---------------------------|
| Institute for Research on Poverty: Labor Force Participation, Research Assistant | Current                   |
| Human Behavior and the Environment, Teaching Assistant                           | SP 2021                   |
| Homelessness: A Service Learning Course, Teaching Assistant                      | SP 2020                   |
| Diversity, Oppression and Social Justice in Social Work, Teaching Assistant      | 2019-2020                 |
| Behavioral Health in Schools, Program Assistant                                  | 2018-2019                 |
| Introduction to the Field of Social Work, Teaching Assistant                     | 2017-2018                 |
| Topics in Counseling and Guidance: Issues in Social Injustice, Co-instructor     | 2015-2016                 |
| Seeking Educational Equity and Diversity, Co-facilitator                         | 2005-2008                 |
| Fraternity Action Coalition, Project Assistant                                   | 2006-2007                 |

  

| <b>Macalester College</b>                                 | <b>Saint Paul, Minnesota</b> |
|---|------------------------------|
| Bonner Community Scholars Program, Co-instructor          | 2010-2011                    |
| Emerging Leaders Program, Instructor                      | 2009-2011                    |
| Queer People of Color Identity Collective, Co-facilitator | 2008-2010                    |

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## PROFESSIONAL POSITIONS

### University of Wisconsin

Madison, Wisconsin

Program Director for Inclusion Education: Division of Student Life

2016-2017

- Implemented Our Wisconsin skill-based inclusion training for 1000 first-year students
- Developed peer facilitator curriculum for first-generation and minority student leadership
- Conducted assessment on Our Wisconsin pilot year participant and facilitator outcomes

Social Justice Education Specialist: Multicultural Student Center

2015-2016

- Trained students, faculty, staff on interpersonal, administrative, cultural competency skills
- Developed multidisciplinary curriculum on multiculturalism, inclusivity, and social justice
- Supervised, advised, and cultivated leadership capacity for undergraduate student interns

Residence Life Coordinator: Cole, Sullivan, and Kronshage Halls

2007-2008

- Oversaw lakeshore residence hall for first-year students, returning and transfer students
- Hired, supervised, and trained student leaders on diversity and conflict resolution
- Responded to crises, adjudicated student conduct cases, and managed operations of halls

### Macalester College

Saint Paul, Minnesota

Assistant Director of Campus Programs for Leadership and Social Justice

2008-2011

- Advised and supported over 20 cultural, political, and social justice student organizations
- Responded to crisis as a member of the Sexual Assault and Harassment Support Team
- Managed and administered departmental leadership budget for Student Life Division

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## SELECTED PUBLICATIONS

Cho, S. L., (2020, August 18). Loyalty. [Radio broadcast]. Retrieved from Milwaukee Public Media, <http://www.wuwm.com/>

Wong, A., Haigh, C., Ward, A., **Klunder, L.**, Angeles, A., & Mata, E. (2018, November). Positioning the positioned: Deconstructing masculinities in multicultural affairs. In C. Catalano, R. Wagner, & T. Davis (Eds.), *Gender-aware practices: Intersectional approaches to applying masculinities in student affairs* (63-72). Retrieved from <https://doi.org/10.1002/ss.20284>

Klunder, L. (2016). Coming out as a Korean American adoptee. In M. Jeffries, & M. Dimmett (Eds.), *Family: An iBook devoted to stories about multiracial/transracial families* (19-22). Retrieved from [itunes.apple.com](https://itunes.apple.com)

Klunder, L. (2016, May 2). Book review: mixed race students in college: the ecology of race, identity, and community on campus [Web log post]. Retrieved from [naspa.org](https://naspa.org)

Klunder, L. (2015, October 5). On writing parental adoption, a social justice satire on adopterism and adoptee-phobia [Web log post]. Retrieved from [naspa.org](https://naspa.org)

Klunder, L. (2014, August). Introduction to adopterism: a social justice framework for adoption. *Gazillion Voices Magazine*. Retrieved from gazillionvoices.com

Klunder, L. (2014, March). Adopteephobia. *Gazillion Voices Magazine*. Retrieved from gazillionvoices.com

Klunder, L. (2014, Spring). Babies without borders. *The Adoption Constellation*, (Issue 11), 13.

Klunder, L. (2014, April 15). After terrible tragedy, this adoptee asks: ‘what is a Korean child worth?’ (commentary 1 of 2) [Web log post]. Retrieved from kore.am

Klunder, L. (2012). Overseas adoptee human library, presented at the 2<sup>nd</sup> Single Moms’ Day International Conference. Seoul, ROK: KoRoot.

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## SELECTED PRESENTATIONS

*YWCA Madison*

**Moxie Conference**

Reclaiming Safety in Unsafe Spaces

**Madison, Wisconsin**

2018

*School of Social Work*

**Confronting Racial Injustice Conference**

Outsider Inclusion

**Madison, Wisconsin**

2018

*Korean American Adoptee Adoptive Family Network*

**KAAN 2016 Annual Conference**

From Korean Tourist to Resident

**Pittsburgh, Pennsylvania**

2016

*National Conference on Race and Ethnicity*

**Conference on Race & Ethnicity in American Higher Edu**

Making Space for Asian American Identities & Experiences

**San Francisco, California**

2016

*Office of Undergraduate Advising*

**UW-Madison Advising Conference**

The Best Badger: Exploring Access Barriers to Academic Success

**Madison, Wisconsin**

2016

*NASPA Student Affairs Administrators in Higher Education*

**NASPA Multicultural Institute**

Introduction to Adopterism: A Social Justice Framework for Adoption

**Miami, Florida**

2015

*Student Personnel Association*

**SPA Annual Conference**

Interrupting Adopteephobia in Higher Education

**Madison, Wisconsin**

2015

*KoRoot*

**Overseas Korean Adoptee Cultural Competency Training** **Seoul, South Korea**  
KoRoot Staff and Volunteer Training 2014

*Boston Korean Adoptees*

**Boston Korean Adoptees' Anniversary Conference** **Boston, Massachusetts**  
Creating Safe Spaces: Korean Adoptee Microaggressions 2014

*Korean Adoption Services*

**Global Overseas Adoptees' Link & Adoptee Solidarity Korea** **Seoul, South Korea**  
Adult Adoptee Mental Health and Advocacy Training Series 2012

*ACPA College Student Educators International and University of South Florida*

**Leadership Educators Institute** **Tampa, Florida**  
Facilitating Leadership, Identity, and Social Justice 2010

*Macalester College*

**Campus Life Resident Assistant Student Leadership Training** **Saint Paul, Minnesota**  
Gender in the Residence Hall Training 2009

**4<sup>th</sup> Annual Conference on Sexual Violence and the College Campus** **Madison, Wisconsin**  
Measures to End Violence: Preliminary Steps to Evaluating Fraternity Action Coalition 2007

*National Conference on Race and Ethnicity*

**Conference on Race and Ethnicity in American Higher Education** **Chicago, Illinois**  
Student SEED: A New Way of Teaching Social Justice 2006

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**LEADERSHIP**

**Adoptee Solidarity Korea** **Seoul, South Korea**  
Representative, Steering Committee 2012-2015

- Coordinated advocacy, community building, access to services for vulnerable populations
- Collaborated with local coalitions for survivor-led policy reform for family preservation
- Designed, implemented adoptee-centered communications and public relations strategy

**KoRoot: House of Roots** **Seoul, South Korea**  
Adoptee Relations Coordinator 2013-2014

- Facilitated Adoptee Leadership Dialogue series for advocacy groups, service providers
- Developed empowering cultural competency trainings for allied direct service providers
- Used social media to activate and empower international adoption communities

**Gazillion Voices Magazine** **Minneapolis and Seoul**  
Columnist/Collaborator 2013-2015

- Produced monthly essays, critical pedagogical tools for empowerment and advocacy
- Worked independently and collaboratively to create groundbreaking internet publication
- Articulated and defined new social justice terminology of adopteophobia and adopterism