

Curriculum Vitae

September 2024

Alejandra Ros Pilarz
Sandra Rosenbaum School of Social Work
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EDUCATION

- 2015 **Ph.D.**, School of Social Service Administration, University of Chicago, Chicago, IL
Dissertation Title: *Multiple Child Care Arrangements and Young Children's Development*
- 2010 **M.A.**, School of Social Service Administration, University of Chicago, Chicago, IL
Social Administration Concentration. Certificate in Health Administration and Policy
- 2006 **B.A.**, Department of Psychology, University of Notre Dame, Notre Dame, IN

POSITIONS HELD

- 2024-present **Associate Professor**, Sandra Rosenbaum School of Social Work, University of Wisconsin-Madison
- 2020-present **Co-Director**, Families and Family Change Research Area, Center for Demography and Ecology, University of Wisconsin-Madison
- 2020-present **Faculty Affiliate**, Center for Demography and Ecology, University of Wisconsin-Madison
- 2019-present **Faculty Affiliate**, Prevention Research Center, University of Wisconsin-Madison
- 2017-present **Faculty Affiliate**, Interdisciplinary Training Program in Education Sciences, University of Wisconsin-Madison
- 2016-present **Faculty Affiliate**, Institute for Research on Poverty, University of Wisconsin-Madison,
- 2016-2024 **Assistant Professor**, Sandra Rosenbaum School of Social Work, University of Wisconsin-Madison
- 2015-2016 **Anna Julia Cooper Post-Doctoral Fellow**, School of Social Work, University of Wisconsin-Madison

SPECIAL HONORS AND AWARDS

- 2022 **2020-2021 Virtual Conference Series Best Paper Award**
Work and Family Researchers Network
Awarded for: Pilarz, A. R. & Awkward-Rich, L. (2021, March). Mothers' work schedules and children's time with parents. Paper presented at the biennial conference of the Work and Family Researchers Network.
- 2021 **Excellence in Research Award Honorable Mention**
Society for Social Work and Research
Awarded for: Pilarz, A. R., Lin, Y-C., & Magnuson, K. (2019). Do parental work hours and nonstandard schedules explain income-based gaps in center-based early care and education participation? *Social Service Review*, 93(1), 55-95.
- 2019 **Excellence in Research Award**

Society for Social Work and Research

Awarded for: Henly, J. R., Kim, J., Sandstrom, H., Pilarz, A. R., & Claessens, A. (2017). What explains shorts spells on child-care subsidies? *Social Service Review*, 91(3), 488-533.

2017-2018 **Early Career Work and Family Fellowship**

Work and Family Researchers Network

Awarded: \$500

2017-2018 **AERA-SRCD Early Career Fellow in Early Childhood Education and Development**

American Educational Research Association & Society for Research on Child Development

Awarded: \$1,000

2013-2014 **Doctoral Theory Workshop Fellowship**

School of Social Service Administration, University of Chicago

Awarded \$5,000

2009-2010 **Robert Newberger Scholarship**

School of Social Service Administration, University of Chicago

2009 **Arthur Quern Fellowship**

Graduate Program in Health Administration and Policy, University of Chicago

Awarded \$5,000

2009 **Wilma Walker Honor Award**

School of Social Service Administration, University of Chicago

2008-2009 **Leila Houghteling Scholarship**

School of Social Service Administration, University of Chicago

RESEARCH AND PUBLICATIONS

Journal Articles

*peer-reviewed journal article; † graduate student co-author; ‡ published prior to tenure-track appointment

23. *Pilarz, A. R. & Cuesta, L. (Accepted). Trends in child support receipt and regularity in the United States, 1996-2018. *Journal of Marriage and Family*

22. *†Hoiting, J., Magnuson, K., Pilarz, A. R., Claessens, A., †Yang, H., & †Awkward-Rich, L. (Accepted). Examining the role of public pre-k expansions in the changing supply of child care in Wisconsin. *Social Service Review*

21. *Pilarz, A. R., Pac, J. & †Walther, A. (Accepted). The effects of state workplace pregnancy accommodation laws on women's employment and income during pregnancy. *Social Service Review*

20. *Pilarz, A. R. & Pac, J. (2024). How does work during pregnancy affect maternal and infant health and development? *Child Development Perspectives* <https://doi.org/10.1111/cdep.12523>

19. *Pilarz, A. R., Lin, Y-C, & †Premo, E. (2024). Family engagement practices and children's attendance and early learning skills in a public pre-kindergarten program. *Children and Youth Services Review* <https://doi.org/10.1016/j.childyouth.2024.107794>

18. *†Lin, Y-C., †Premo, E., & Pilarz, A. R. (2024). Family engagement practices in a public pre-kindergarten program: Variation by program, classroom, and staff characteristics. *Journal of Research in Childhood Education* <https://doi.org/10.1080/02568543.2024.2376094>

17. *Cuesta, L. & Pilarz, A. R. (2024). How is child support regularity associated with custodial mothers' employment? Evidence from the United States. *Social Service Review*, 98(2), 215-259.

16. *†Walther, A. & Pilarz, A. R. (2024). Associations between parental precarious work schedules and child behavior problems among low-income families. *Journal of Marriage and Family*, 86(3), 551-573.

15. *Pilarz, A. R. & †Awkward-Rich, L. (2024). Mothers' work schedules and children's time with parents. *Journal of Family and Economic Issues*, 45, 117-136.
14. *†Premo, E., Pilarz, A. R., & Lin, Y.-C. (2023). Pre-kindergarten teachers' family engagement practices and English Language Learners' attendance and early learning skills: Exploring the role of the linguistic context. *Early Childhood Research Quarterly*, 63(2), 1-14.
13. *Kim, J., Pilarz, A. R., †Hong, Y. S., Henly, J. R., & Sandstrom, H. (2022). How is instability in child-care subsidy use associated with instability in child-care arrangements? *Social Service Review*, 96(4), 655-702.
12. *Vogel, L. K., Pilarz, A. R., Cuesta, L. & †Caffrey, G. (2022). "A helping hand over a heavy hand": Child support enforcement in the era of COVID-19. *Human Service Organizations: Management, Leadership, & Governance*, 46(5), 392-413.
11. *Pilarz, A. R., Sandstrom, H., & Henly, J. R. (2022). Making sense of childcare instability among families with low incomes: (Un)desired and (Un)planned reasons for changing childcare arrangements. *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 8(5), 120-42.
10. *Pilarz, A. R. (2021). Mothers' work schedule inflexibility and children's behavior problems. *Journal of Family Issues*, 42(6), 1258-1284.
9. *Pilarz, A. R., Cuesta, L., & †Drazen, Y. (2020). Nonstandard work schedules and father involvement among nonresident and resident fathers. *Journal of Marriage and Family*, 82(2), 587-604.
8. *Pilarz, A. R., †Lin, Y.-C., & Magnuson, K. (2019). Do parental work hours and nonstandard schedules explain income-based gaps in center-based early care and education participation? *Social Service Review*, 93(1), 55-95.
7. *Pilarz, A. R. (2018). Child care subsidy programs and child care choices: Effects on the number and type of care arrangements. *Children and Youth Services Review*, 95, 160-173.
6. *Pilarz, A. R. (2018). Multiple child care arrangements and school readiness in kindergarten. *Early Childhood Research Quarterly*, 42, 170-182.
5. *Henly, J. R., Kim, J., Sandstrom, H., Pilarz, A. R., & Claessens, A. (2017). What explains short spells on child-care subsidies? *Social Service Review*, 91(3), 488-533.
4. *Pilarz, A. R., & Hill, H. D. (2017). Child care instability and behavior problems: Does parenting stress mediate the relationship? *Journal of Marriage and Family*, 79(5), 1353-1368.
3. *Pilarz, A. R., Claessens, A., & Gelatt, J. (2016). Patterns of child care subsidy use and stability of subsidized care arrangements: Evidence from Illinois and New York. *Children and Youth Services Review*, 65, 231-243.
2. *† Pilarz, A. R., & Hill, H. D. (2014). Unstable and multiple child care arrangements and young children's behavior. *Early Childhood Research Quarterly*, 29(4), 471-483.
1. *† Mosley, J. E. & Ros, A. (2011). Nonprofits agencies in public child welfare: Their role and involvement in policy advocacy. *Journal of Public Child Welfare*, 5, 297-317.

Book Chapter

Henly, J. R., Sandstrom, H., & **Pilarz, A. R.** (2017). Child care assistance as work-family support: Meeting the economic and caregiving needs of low-income working families in the U.S. In M. las Heras, N. Chinchilla, & M. Grau (Eds.), *Work-family balance in light of globalization and technology* (pp. 241-262). Newcastle: Cambridge Scholars Publishing.

Book Review

‡ **Pilarz, A. R.** (2013). [Review of the book *Disciplining the poor: Neoliberal paternalism and the persistent power of race*, by J. Soss, R. C. Fording, & Sanford F. Schram]. *Transforming Anthropology*, 21(2), 201-202.

Research Reports

Pilarz, A. R. & Cuesta, L. (2022). *COVID-19, child support, and the income packages of custodial parents*. Madison, WI: Institute for Research on Poverty. <https://www.irp.wisc.edu/wp/wp-content/uploads/2023/08/CSRA-2020-2022-T13B-Revised-08142023.pdf>

Pilarz, A. R., Claessens, A., †Awkward-Rich, L., & †Hoiting, J. (2021). *Wisconsin's early care and education workforce: Summary report on the survey of center based teachers*. Madison, WI: Institute for Research on Poverty and Wisconsin Department of Children and Families. <https://dcf.wisconsin.gov/files/childcare/pdf/pdg/wi-ece-workforce-teacher-report.pdf>

Vogel, L. K., **Pilarz, A. R.**, Cuesta, L., & †Caffrey, G. (2021). *The COVID-19 pandemic and child support enforcement*. Madison, WI: Institute for Research on Poverty. <https://www.irp.wisc.edu/resource/the-covid-19-pandemic-and-child-support-enforcement/>

Claessens, A., Magnuson, K., & **Pilarz, A. R.** (2021). *Analysis of Wisconsin Shares receipt, 2008-2018* (Memo to Wisconsin Department of Children and Families). Madison, WI: Institute for Research on Poverty. <https://dcf.wisconsin.gov/files/childcare/pdf/pdg/pdg-wisconsin-shares-recipe-memo.pdf>

Claessens, A., Magnuson, K., & **Pilarz, A. R.** (2020). *Analysis of child care capacity in Wisconsin, 2005-2019* (Memo to Wisconsin Department of Children and Families). Madison, WI: Institute for Research on Poverty. <https://dcf.wisconsin.gov/files/childcare/pdf/pdg/pdg-regulated-cc-capacity-memo.pdf>

Pilarz, A. R. & †Lin, Y.-C. (2017). *Family engagement in the Madison Metropolitan School District's four-year-old kindergarten program: Implications for children's school readiness*. Executive Research Summary for the Madison Education Partnership. Madison, WI: Madison Education Partnership. <http://mep.wceruw.org/family-engagement-4K.html>

‡ Henly, J. R., Sandstrom, H., Claessens, A., **Pilarz, A. R.**, Gelatt, J., Kim, J., & Healy, O. (2015). *Determinants of subsidy stability and child care continuity: Final report for the Illinois-New York Child Care Research Partnership*. Washington, DC: Urban Institute. <https://www.urban.org/research/publication/determinants-subsidy-stability-andchild-care-continuity>

Research and Publications in Progress

Pilarz, A. R. & †Walther, A. Trends in mothers' work schedules in the U.S., 1988-2019: Examining differences by education, family structure, and race and ethnicity. (Revise and resubmit).

Ballentine, K. & **Pilarz, A. R.** Are parental nonstandard work schedules a barrier to their school involvement? (Revise and resubmit).

†Awkward-Rich, L., **Pilarz, A. R.**, Claessens, A., Magnuson, K., & † Hoiting, J. Early care and education teachers' turnover intentions during the COVID-19 pandemic: Evidence from Wisconsin. (Under review).

Pac, J. & **Pilarz, A. R.** & †Dudareva, Y. The effects of state pregnancy accommodation laws on maternal and infant health. (In progress).

Pilarz, A. R., Cuesta, L., & †Walther, A. The short-term effects of the COVID-19 pandemic on the economic wellbeing of single-mother families. (In progress).

Pilarz, A. R. & †Walther, A. Tag-team parenting: Trends in work schedule synchronization among families with young children. (In progress).

Pilarz, A. R. & †Walther, A. Mothers' work schedules and children's early care and education arrangements: The role of publicly funded early care and education programs. (In progress).

RESEARCH SUPPORT

Academic Grant **PI: Claessens** **09/01/2024-08/30/2025**
Washington Center for Equitable Growth
COVID-19 Relief Funding and the Child Care Workforce
Role: Co-Principal Investigator

Child Support Policy Research Agreement **PI: Bartfeld** **01/01/2023-12/31/2024**
Wisconsin Department of Children and Families \$271,251 (of \$5,348,176 total)
Noncustodial Parents' Child Support and Custodial Parents' Income Packages: Comparing the Great Recession and COVID-19 Recession Eras
Role: Co-Investigator

UW Fall Research Competition **PI: Pilarz** **07/01/2022-6/30/2023**
Wisconsin Alumni Research Foundation \$20,000
Mothers' Work Schedules, Time with Children, and Child Care Arrangements

K01HD104002 **PI: Pilarz** **09/01/2021-08/31/2026**
Population Dynamics Scientist Development Award Program
Eunice Kennedy Shriver National Institute of Child Health & Human Development \$680,130
Understanding Trends in Mothers' Work Schedules: Implications for Child Health and Development

UW Fall Research Competition **MPI: Pac & Pilarz** **07/01/2021-6/30/2022**
Wisconsin Alumni Research Foundation \$41,333
The Effects of Pregnancy Accommodation Laws on Mothers' Employment

Pipeline Grants Competition **PI: Cuesta** **06/01/2021-05/31/2022**
Russell Sage Foundation \$30,000
Child Support Regularity and Custodial Mothers' Employment and Economic Well-Being
Role: Co-Principal Investigator

Child Support Policy Research Agreement **PIs: Meyer & Bartfeld** **10/01/2020-12/31/2022**
Wisconsin Department of Children and Families \$264,445 (of \$5,390,990 total)
COVID-19, Child Support Enforcement, and the Income Packages of Custodial Parents
Role: Co-Investigator

UWPRC Small Grant Program **PI: Pac** **09/29/2020-9/28/2021**

Prevention Research Center, UW-Madison \$29,993

The Effects of State Pregnancy Accommodation Laws on Maternal and Infant Health

Role: Co-Principal Investigator

UW Fall Research Competition

PI: Pilarz

07/01/2020-6/30/2021

Wisconsin Alumni Research Foundation

\$41,878

Mothers' Work Schedules and Children's Participation in Early Care and Education

Seed Grant

PI: Pilarz

07/31/2020-08/01/2021

Center for Demography and Ecology, UW-Madison

\$5,000

Understanding Trends in Mothers' Work Schedules: Implications for Child Health and Development

Child Care Policy Research Partnership Grant

PI: Claessens

10/01/2019-9/30/2023

Office of Planning Research and Evaluation of the Administration for Children and Families \$1,218,775

U. S. Department of Health and Human Services

Understanding Declines in Regulated Child Care Supply and Subsidy Use in Wisconsin

Role: Co-Principal Investigator

CRECE Small Grant

PI: Pilarz

09/01/2019-08/31/2020

Center for Research on Early Childhood Education, UW-Madison

\$30,000

How Do Preschool Programs' Family Engagement Practices Differ By Program, Classroom, and Teacher Characteristics?

IRP Intramural Small Grant

PI: Pilarz

06/01/2019-05/31/2020

Institute for Research on Poverty, UW-Madison

\$41,754

Mothers' Nonstandard Work Schedules, Children's Time with Parents, and Child Development

UW Fall Research Competition

PI: Pilarz

07/01/2017-6/30/2018

Wisconsin Alumni Research Foundation

\$39,270

Mothers' Job Quality and Young Children's Development

Madison Education Partnership Grant

PI: Pilarz

11/18/2016-12/31/2017

Wisconsin Center for Education Research, UW-Madison

\$50,000

Family Engagement in Madison's 4K Program: Implications for Children's School Readiness

Child Care Research Scholars Grant (90YE0146) PI: Pilarz

10/01/2013-9/30/2015

Office of Planning Research and Evaluation of the Administration for Children and Families \$50,000

U. S. Department of Health and Human Services

Multiple Child Care Arrangements and Young Children's Development

PRESENTATIONS

Conference Presentations

*peer-reviewed conference presentation

*Pac, J. & **Pilarz, A. R.** (2024, June). The Pregnant Workers Fairness Act: Can workplace accommodations support safe work and improve maternal and infant health in the U.S.? Paper presented at the biennial conference of the Work and Family Researchers Network Conference, Montreal, QC.

***Pilarz, A. R.** & Walther, A. K. (2024, June). Changes in "tag-team" parenting in the United States, 1997-2019. Paper presented at the biennial conference of the Work and Family Researchers Network Conference, Montreal, QC.

- *Ballentine, K. & **Pilarz, A. R.** (2024, June). Are parental nonstandard work schedules a barrier to their school involvement? Paper presented at the biennial conference of the Work and Family Researchers Network Conference, Montreal, QC.
- *Cuesta, L., & **Pilarz, A.R.** (2024, January). How is child support regularity associated with custodial mothers' income sources and economic well-being? Evidence from the United States. Paper presented at the annual conference of the Society for Social Work and Research, Washington, DC.
- ***Pilarz, A. R.** & Walther, A. K. (2024, January). Mothers' work schedules and children's participation in center-based early care and education. Paper presented at the annual conference of the Society for Social Work and Research, Washington, DC.
- ***Pilarz, A. R.** & Ballentine, K. (2024, January). Are parental nonstandard work schedules a barrier to their school involvement? Paper presented at the annual conference of the Society for Social Work and Research, Washington, DC.
- *Pac, J., **Pilarz, A. R.**, & Dudareva, Y. (2023, November). The effects of state pregnancy accommodation laws on maternal health. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Atlanta, GA.
- ***Pilarz, A. R.** & Ballentine, K. (2023, November). Are parental nonstandard work schedules a barrier to their school involvement? Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Atlanta, GA.
- ***Pilarz, A. R.** & Walther, A. (2023, November). Mothers' work schedules and children's participation in center-based early care and education. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Atlanta, GA.
- *Cuesta, L. & **Pilarz, A. R.** (2023, January). The short-term effects of the COVID-19 pandemic on noncustodial parents' ability to pay and child support outcomes. Paper presented at the annual conference of the Society for Social Work and Research, Phoenix, AZ.
- ***Pilarz, A. R.** & Cuesta, L. (2023, January). The short-term effects of the COVID-19 pandemic on the economic wellbeing of single-mother families. Paper presented at the annual conference of the Society for Social Work and Research, Phoenix, AZ.
- *Pac, J., **Pilarz, A. R.** & Dudareva, Y. (2022, November). The effects of state pregnancy accommodation laws on infant health. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Washington, DC.
- ***Pilarz, A. R.** & Cuesta, L. (2022, November). The short-term effects of the COVID-19 pandemic on the economic wellbeing of single-mother families. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Washington, DC.
- *Cuesta, L. & **Pilarz, A. R.** (2022, November). Child support regularity and custodial mothers' employment in the United States. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Washington, DC.
- ***Pilarz, A. R.** & Cuesta, L. (2022, November). Trends in child support receipt and regularity in the U.S., 1997-2019. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Washington, DC.

- *Claessens, A., †Awkward-Rich, L., †Hoiting, J., Magnuson, K., **Pilarz, A. R.**, & Yang, H. (2022, November). Understanding family child care closures in Wisconsin. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Washington, DC.
- *Walther, A., & **Pilarz, A. R.** (2022, June). Precarious work schedules and child well-being: An exploration of families with child-care subsidies. Paper presented at the biennial conference of the Work and Family Researchers Network, New York, NY.
- *Hoiting, J., **Pilarz, A. R.**, Claessens, A., Magnuson, K., †Awkward-Rich, L., & †Yang, H. (2022, March). Understanding the role of public pre-k expansions in the decline of family child care supply. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Austin, TX.
- *Awkward-Rich, L., **Pilarz, A. R.**, Claessens, A., Magnuson, K., & †Hoiting, J. (2022, March). The Wisconsin early care and education workforce during COVID-19. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Austin, TX.
- *Walther, A., & **Pilarz, A. R.** (2022, January). Mechanisms connecting unstable work to child outcomes among child care subsidy recipients. Paper presented at the annual conference of the Society for Social Work and Research, Washington, DC.
- *Vogel, L. K., **Pilarz, A. R.**, Cuesta, L., & †Caffrey, G. (2022, January). The COVID-19 pandemic and child support enforcement. Paper presented at the annual conference of the Society for Social Work and Research, Washington, DC.
- ***Pilarz, A. R.** & †Walther, A. (2021, May). Trends in mothers' work schedules, 1988-2016. Paper presented at the annual meeting of the Population Association of America, Virtual.
- ***Pilarz, A. R.** & †Awkward-Rich, L. (2021, April). Mothers' work schedules and child behavior in contemporary families. Paper presented at the biennial meeting of the Society for Research in Child Development, Virtual.
- ***Pilarz, A. R.** & †Awkward-Rich, L. (2021, March). Mothers' work schedules and children's time with parents. Paper presented at the biennial conference of the Work and Family Researchers Network, Virtual.
- *Kim, J., **Pilarz, A. R.**, †Hong, S., Henly, J. R., & Sandstrom, H. (2021, January). Child care subsidy instability and arrangement discontinuity. Paper presented at the annual conference of the Society for Social Work and Research, Virtual.
- ***Pilarz, A. R.** & †Awkward-Rich, L. (2021, January). Mothers' work schedules, children's time with parents, and child development. Paper presented at the annual conference of the Society for Social Work and Research, Virtual.
- ***Pilarz, A. R.** & †Awkward-Rich, L. (2020, November). Mothers' work schedules, children's time with parents, and child development. Paper presented at the annual fall research conference of the Association for Public Policy Analysis and Management, Virtual.
- ***Pilarz, A. R.**, & †Lin, Y-C. (2020, January). Early maternal employment and children's school readiness: Differences by job quality? Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.

- ***Pilarz, A. R.**, & †Lin, Y-C. (2019, November). Early maternal employment and children's school readiness: Differences by job quality? Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Denver, CO.
- ***Pilarz, A. R.**, †Lin, Y-C., & Magnuson, K. (2019, January). Do parental nonstandard work schedules explain income-based gaps in center-based early care and education participation? Paper presentation at the annual conference of the Society for Social Work and Research, San Francisco, CA.
- *Sandstrom, H., Henly, J. R., & **Pilarz, A. R.** (2018, May). Latino immigrant families' experiences with child care subsidies: Implications for parental employment and family economic stability. Paper presentation at the annual Office of Planning, Research, and Evaluation in the Administration for Children and Families' Research and Evaluation Conference on Self-Sufficiency, Washington, DC.
- ***Pilarz, A. R.**, †Lin, Y-C., & Magnuson, K. (2017, November). Do parental nonstandard work schedules explain income-based gaps in center-based early care and education participation? Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Chicago, IL.
- ***Pilarz, A. R.**, Cuesta, L., & †Drazen, Y. (2017, November). Nonstandard work schedules and father involvement among nonresident and resident fathers. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Chicago, IL.
- ***Pilarz, A. R.**, Cuesta, L., & †Drazen, Y. (2017, April). Nonstandard work schedules and father involvement among nonresident and resident fathers. Poster presentation at the annual meeting of the Population Association of America, Chicago, IL.
- ***Pilarz, A. R.**, Sandstrom, H., & Henly, J. R. (2017, April). Understanding child care instability among low-income subsidized parents. Paper presentation at the biennial meeting of the Society for Research in Child Development, Austin, TX.
- ***Pilarz, A. R.** & Cuesta, L. (2017, April). Nonstandard work schedules and father involvement among nonresident and resident fathers. Paper presentation at the biennial meeting of the Society for Research in Child Development, Austin, TX.
- ***Pilarz, A. R.** (2017, January). Mothers' workplace inflexibility and children's behavior problems. Paper presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.
- *Henly, J. R., **Pilarz, A. R.**, & Sandstrom, H. (2017, January). Understanding child care instability among low-income subsidized parents. Paper presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.
- *Sandstrom, H., **Pilarz, A. R.**, & Henly, J. R. (2016, November). Why change? Parents' perceptions of their child care experiences and reasons for change. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Washington, DC.
- ***Pilarz, A. R.** (2016, November). Mothers' workplace inflexibility and children's behavior problems. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Washington, DC.
- *Sandstrom, H., **Pilarz, A. R.**, & Henly, J. R. (2016, July). Why change? Parents' perceptions of their child care experiences and reasons for change. Paper presentation at the Administration for Children and Families' National Research Conference on Early Childhood, Washington, DC.

- ***Pilarz, A. R.** (2016, June). Mothers' workplace inflexibility and children's behavior problems. Paper presentation at the biennial conference of the Work and Family Researchers Network, Washington, DC.
- ***Pilarz, A. R.** (2016, January). Multiple child care arrangements and school readiness at kindergarten. Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.
- ***Pilarz, A. R., & Hill, H. D.** (2015, March). Does maternal parenting mediate the relationship between child care instability and child behavior problems? Paper presentation at the biennial meeting of the Society for Research in Child Development, Philadelphia, PA.
- ***Pilarz, A. R.** (2015, January). Child care subsidies and multiple child care arrangements. Paper presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.
- ***Pilarz, A. R.** (2015, January). Determinants of multiple child care arrangements: Examining differences by type and timing of arrangements. Poster presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.
- ***Henly, J. R., Sandstrom, H., Pilarz, A. R., †Kim, J., & Claessens, A.** (2015, January). Child care subsidy exits: How job instability and administrative practices shape child care subsidy use. Paper presentation at the annual conference of the Society for Social Work and Research, New Orleans, LA.
- ***Pilarz, A. R.** (2014, November). Child care subsidies and multiple child care arrangements. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Albuquerque, NM.
- ***Henly, J. R., Sandstrom, H., Pilarz, A. R., †Kim, J., & Claessens, A.** (2014, November). Subsidy exits and child care continuity: How job instability and administrative practices shape subsidy and child care use. Paper presentation at the annual conference of the Association for Public Policy Analysis and Management, Albuquerque, NM.
- ***Pilarz, A. R.** (2014, July). Determinants of multiple child care arrangements: Examining differences by number, type, and timing of arrangements. Poster presentation at Head Start's 12th National Research Conference on Early Childhood, Washington, DC.
- ***Pilarz, A. R. & Hill, H. D.** (2014, June). Child care instability and maternal parenting stress and behaviors. Paper presentation at the biennial conference of the Work and Family Researchers Network, New York, NY.
- ***Pilarz, A. R. & Hill, H. D.** (2014, May). Child care instability and maternal parenting stress and behaviors. Poster presentation at the annual meeting of the Population Association of America, Boston, MA.
- ***Pilarz, A. R. & Hill, H. D.** (2013, April). Unstable and multiple child care arrangements and young children's behavior. Paper presentation at the biennial meeting of the Society for Research in Child Development, Seattle, WA.
- ***Pilarz, A. R., Claessens, A., & Henly, J. R.** (2013, January). Child care subsidy use and child care (in)stability: Evidence from Illinois. Paper presentation at the annual conference of the Society for Social Work and Research, San Diego, CA.
- ***Claessens, A., Ros, A., & Henly, J. R.** (2012, November). Child care subsidy use and child care (in)stability: Evidence from Illinois. Paper presentation at the annual conference of the

Association for Public Policy Analysis and Management, Baltimore, MD.

*Henly, J.R., **Ros, A.**, & †Rolen, S.F. (2012, June). Parental child care decision-making in economically disadvantaged contexts: Diverse pathways into care. Work and Family Researchers Network Inaugural Conference, New York, NY.

***Ros, A.** & Hill, H. D. (2012, January). Unstable and multiple child care arrangements and young children's behavior problems. Paper presentation at the annual conference of the Society for Social Work and Research, Washington, DC.

*Henly, J.R., **Ros, A.**, & †Rolen, S.F. (2012, January). Parental child care decision-making in economically disadvantaged contexts: Diverse pathways into care. Paper presented at the annual conference of the Society for Social Work and Research, Washington, DC.

Invited Presentations

Pilarz, A. R. (2024, June). Work-family balance begins before childbirth—Work-family policies should, too. Big Ideas plenary presentation. Work and Family Researchers Network Conference, Montreal, QC.

Pilarz, A. R. (2024, April). Children's participation in early care and education: The role of parental work schedules and public policies. Presentation at the Program for Interdisciplinary Education Research seminar, University of Notre Dame, Notre Dame, IN.

Pilarz, A. R. (2023, May). Trends in maternal employment and children's early care and education participation in the U.S.: Examining differences by race and ethnicity. Convening on "Moving the field forward: Understanding Latinx populations in communities with low-income." Institute for Research on Poverty and National Research Center on Hispanic Children and Families, Bethesda, MD.

Pilarz, A. R. (2023, April). Are parental nonstandard work schedules a barrier to their school engagement? Presentation at the IES Predoctoral Training Program Seminar in Interdisciplinary Research Methods for Field-Based Research in Education. Graduate School of Education, University of Pennsylvania, Philadelphia, PA.

Pac, J. & **Pilarz, A.R.** (2022, October). The impact of pregnancy accommodation laws on employment and infant health. Virtual presentation at UW Prevention Research Center Annual Meeting, University of Wisconsin-Madison, Madison, WI.

Pilarz, A. R., Pac, J., & Walther, A. (2022, October). The effects of state pregnancy accommodation laws on work during pregnancy. Panelist on "Family, Fertility, and Households" session. Center for Demography and Ecology 60th Anniversary Conference, University of Wisconsin-Madison, Madison, WI.

Pilarz, A. R. (2021, April). Understanding trends in mothers' work schedules: 1988-2017. Virtual presentation at the Center for Studies in Demography and Ecology, University of Washington, Seattle, WA.

Pilarz, A. R. (2021, February). Family engagement practices in a public pre-kindergarten program: Variation by program, classroom, and staff characteristics. Virtual presentation at the Center for Research on Early Childhood Education, University of Wisconsin-Madison, Madison, WI.

Slack, S., Patton, D. U., **Pilarz, A. R.**, Root, L., & Gibson, K. (2020, October). Doctoral education in social work: Programmatic reforms for the 21st century. Panelist in online symposium at the School of Social Service Administration, University of Chicago, Chicago, IL.

Pilarz, A. R. (2020, September). Mothers' work schedules and child wellbeing. Virtual presentation at the Center for Demography and Ecology Seminar, University of Wisconsin-Madison, Madison, WI.

Pilarz, A. R. (2017, October). Parental employment, child care, and young children's development. Presentation at the Institute for Research on Poverty Seminar, University of Wisconsin-Madison, Madison, WI.

Adams, G., Henly, J. R., & **Pilarz, A. R.** (2017, October). Early care and education access for diverse and/or vulnerable demographic subgroups. Webinar presentation for the Early Care and Education Choices and Access Workgroup supported by the Office of Policy, Research and Evaluation in the Administration for Children and Families, U.S. Department of Health and Human Services.

Pilarz, A. R. (2016, February). Multiple child care arrangements and school readiness in kindergarten. Presentation at the Interdisciplinary Training Seminar in Education Sciences, University of Wisconsin-Madison, Madison, WI.

Pilarz, A. R. (2015, December). Child Care Policy Research Consortium: Looking forward (Plenary 5). Presentation at the annual meeting of the Child Care Policy Research Consortium, Washington, DC.

Pilarz, A. R. (2015, December). Promoting stability and quality of early care and education. Presentation at the annual meeting of the Child Care Policy Research Consortium, Washington, DC.

Pilarz, A. R. (2015, December). Linking Child Care Assistance Program administrative data across multiple states. Presentation at the annual meeting of the Child Care Policy Research Consortium, Washington, DC.

TEACHING

Principal areas: public policy, quantitative research methods, early childhood

Courses

Sandra Rosenbaum School of Social Work, University of Wisconsin-Madison

- Social Work 952: Ph.D. Proseminar in Applied Quantitative Data Analysis. Spring 2023, Spring 2021
- Social Work 920: Child, Youth, and Family Policies and Services. Fall 2023, Fall 2020, Fall 2019, Fall 2018, Fall 2017, Fall 2016
- Social Work 662: Social Work Policy and Practice with Young Children. Spring 2019
- Social Work 606: Social Policy. Spring 2019, Spring 2017

School of Social Service Administration, University of Chicago

- SSA300: Social Intervention: Policies and Programs I (Teaching Assistant). Fall 2013
- SSA541: Statistical Research Methods II (Teaching Assistant). Winter 2013
- SSA540: Statistical Research Methods I (Teaching Assistant). Fall 2012
- PBPL25630: Poverty, Work, and Family (Teaching Assistant). Fall 2011

Mentoring

Primary Advisor

2020-present Anna Walther, PhD Student

Doctoral Dissertation Committees

2024-present Jill Hoiting (Chair: Katherine Magnuson), Social Work

2024-present HeeJin Kim (Chair: Lawrence Berger), Social Work
2023-2024 Anita Li (Chair: Christine Schwartz), Sociology
2023-2024 Xiangchen Liu (Chair: Megan Doherty Bea), Consumer Science, School of Human Ecology
2022-2024 Leah Awkward-Rich (Chair: Katherine Magnuson), Social Work
2019-2020 Hana Lee (Chair: Kristen Slack), Social Work
2018-2019 Ying-Chun Lin (Chair: Katherine Magnuson), Social Work

Qualifying Examination Committees

2024-present Anna Ko (Chair: Jessica Pac), Social Work
2024-present Sangdo Han (Chair: Katherine Magnuson), Social Work
2022-2023 Jill Hoiting (Chair: Katherine Magnuson), Social Work
2020-2021 Leah Awkward-Rich (Chair: Katherine Magnuson), Social Work
2017-2018 Hana Lee (Chair: Kristen Slack), Social Work

Other Research Mentorship

2023-2024 Julia Ledger: MPH Applied Practice Experience, School of Medicine and Public Health, University of Wisconsin-Madison
2022-2023 Anna Walther: MSW Field Placement, School of Social Work, University of Wisconsin-Madison
2021-2022 Genevieve Caffrey: MSW Field Placement, School of Social Work, University of Wisconsin-Madison

SERVICE

University

Boards & Committees

2021-present Steering Committee Member, Interdisciplinary Training Program in Education Sciences
2021-present Advisory Board Member, Center for Research on Early Childhood Education
2020-present Co-Director, Families and Family Change Research Area, Center for Demography and Ecology
2023-2024 Committee Member, PhD Program Committee, Sandra Rosenbaum School of Social Work
2019-2024 Committee Member, Building Committee, Sandra Rosenbaum School of Social Work
2016-2023 Committee Member, Committee on Diversity, Sandra Rosenbaum School of Social Work
2018-2019 Senator, University of Wisconsin-Madison Faculty Senate
2017-2018 Committee Member, Curriculum Committee, Sandra Rosenbaum School of Social Work.
2017-2018 Committee Member, Assessment and Outcomes Committee, Sandra Rosenbaum School of Social Work
2016-2017 Senator, University of Wisconsin-Madison Faculty Senate

Grant & Program Reviews

2022 Grant reviewer, Wisconsin Partnership Program Maternal and Infant Health Review Committee, School of Medicine and Public Health
2018 Reviewer, Emerging Poverty Scholars Fellowship Program, Institute for Research on Poverty

Presentations

2024, Mar. "Research Flash Talk." Admitted PhD Student Visit Day, Sandra Rosenbaum School of Social Work.
2023, Oct. "Writing and Research Productivity." Demography Training Seminar, Center for Demography and Center for Demography of Health and Aging.
2022, Sept. "My Path to a K01 Award." Primary Care Research Fellowship Seminar, School of Medicine and Public Health.

2021, Mar. “Writing and Research Productivity.” Demography Training Seminar, Center for Demography and Center for Demography of Health and Aging.

Professional

Boards & Committees

2024 Scholar Mentor, Coffee with a Scholar Mentorship Program, Society for Social Work & Research

2023-present Steering Committee Member, Big Ten Early Learning Alliance

2023-present Member, External Review Board, *Social Service Review*

2023-present Member, 2024 Conference Program Committee, Work and Family Researchers Network

2023-present Co-Chair, Work and Work Life Policies and Programs Cluster, Society for Social Work and Research

2022-present Member, Technical Expert Panel, National Survey of Early Care and Education 2024

2020-present Co-Organizer, Work and Work-Life Policies and Programs Special Interest Group, Society for Social Work and Research

2020-2021 Scholar Mentor, Coffee with a Scholar Mentorship Program, Society for Social Work & Research

2020 Invited Participant, Washington Center for Equitable Growth’s Roundtable on Accessible and Affordable Child Care

2020 Invited Participant, Washington Center for Equitable Growth’s Convening on Work Schedules in the Warehouse and Logistics Sector

Grant and Program Reviews

2024 Reviewer, Russell Sage Foundation Visiting Fellows Program

2024 LOI Reviewer, Russell Sage Foundation Grant Competition

2022 Grant Reviewer, Washington Center for Equitable Growth Grant Competition

2021 Reviewer, Early Career Fellowship Program, Work and Family Researchers Network

2017 Grant Reviewer, Early Care and Education Scholars: Head Start Graduate Research Grants Program, Administration for Children and Families, U.S. Department of Health and Human Services

Conference Abstract Review

Society for Social Work and Research Conference, 2021 & 2022

Association for Public Policy Analysis and Management Fall Research Conference, 2020, 2021, & 2022

Society for Research on Educational Effectiveness Conference, 2019

Ad-hoc Reviewer

American Sociological Review; Academic Pediatrics; Child Development; Children and Youth Services Review; Community, Work, and Family; Demography; Early Childhood Research Quarterly; Family Relations; Journal of Family and Economic Issues; Journal of Marriage and Family; Journal of Policy Analysis and Management; Review of Economics of the Household; Social Forces; Social Problems; Social Science Quarterly; Social Science Research; & Women’s Health Issues

Public

Committee

2023-2024 Member, Wisconsin Shares Child Care Subsidy Uptake Evaluation Workgroup, Wisconsin Department of Children and Families.

Presentations

- 2023, Sep. “COVID-19, Child Support, and the Income Packages of Custodial Parents.” Virtual presentation to the Wisconsin Bureau of Child Support. Institute for Research on Poverty, University of Wisconsin-Madison, Madison, WI.
- 2022, Sep. “Making Sense of Child Care Instability Among Low-Income Families: (Un)desired and (Un)planned Reasons for Changing Childcare Arrangements.” Webinar on Shifts in Work and Family Life for Low-Income Parents. Institute for Research on Poverty, University of Wisconsin-Madison, Madison, WI.
- 2022, Apr. “Early Care and Education in Wisconsin: Challenges and Opportunities.” Webinar presentation. Community Economic Development, Division of Extension, University of Wisconsin-Madison, Madison, WI.
- 2022, Feb. “Wisconsin’s Early Care and Education Workforce.” Wisconsin Early Childhood Association T.E.A.C.H./REWARD Steering Committee Meeting.
- 2022, Feb. “Early Care and Education in Wisconsin.” Wisconsin Family Impact Seminar on Rebuilding Wisconsin’s Child Care Infrastructure. LaFollette School of Public Affairs, University of Wisconsin-Madison.
- 2021, Sep. “Wisconsin’s Early Care and Education Workforce: Survey of Center-Based Teachers.” Wisconsin Department of Children and Families Learning Exchange on the early childhood workforce. Institute for Research on Poverty, University of Wisconsin-Madison.
- 2020, Oct. Discussant for webinar on “The Challenge of Child Care During the COVID-19 Pandemic.” Institute for Research on Poverty, University of Wisconsin-Madison, Madison, WI.
- 2018, Aug. “Findings from the Madison Education Partnership: Family Engagement.” 4K Summer Institute in Madison’s 4K Program, Madison, WI.
- 2018, Apr. “Family Engagement in Madison’s 4K Program: Implications for Children’s School Readiness.” Madison Education Partnership Research Symposium, Madison, WI.
- 2017, Apr. “Family Engagement in Madison’s 4K Program: Implications for Children’s School Readiness.” Madison Education Partnership Advisory Group meeting, Madison, WI.
- 2015, Aug. “Child care subsidies and multiple child care arrangements.” Illinois Action for Children, Chicago, IL.
- 2014, May “Who uses multiple child care arrangements?” Illinois Action for Children, Chicago, IL.

In the Media

- 2023, September 5. Interview on *Central Time*, Wisconsin Public Radio. <https://www.wpr.org/will-new-legislation-fix-child-care-crisis-wisconsin>
- 2023, August 27. Interview on *In Focus*, Spectrum News 1 Wisconsin. Child care funding debate by-the-numbers. <https://spectrumnews1.com/wi/milwaukee/in-focus/2023/08/22/in-focus--childcare-funding-debate-by-the-numbers>
- 2023, August 11. Interview on *Here and Now*, PBS Wisconsin. Alejandra Ros Pilarz on Wisconsin’s high costs of child care. <https://www.pbs.org/video/alejandra-ros-pilarz-on-wisconsins-high-costs-of-child-care/>
- 2023, May 11. *The Post-Crescent*. Four things to know about some of the most overlooked educators in Wisconsin: Child care workers. <https://www.postcrescent.com/story/news/education/2023/05/11/what-to-know-about-wisconsins-child-care-workforce/70201157007/>
- 2023, April 18. *Wisconsin Public Radio*. The new Wisconsin family? 1.7 kids, no picket fence and child care costs more than college. <https://www.wpr.org/new-news-lab-family-planning-child-care-costs-fertility-economy>
- 2023, April 10. *Wisconsin State Journal*. High child care costs, low accessibility leads to smaller Wisconsin families. https://madison.com/news/state-and-regional/article_d941c36f-43d9-524d-9677-7fd582dfd39a.html
- 2023, March 27. *The Atlantic*. The catch-22 for working parents. <https://www.theatlantic.com/family/archive/2023/03/covid-child-tax-credit-low-income-working-parents/673528/>
- 2022, October 12. *Wausau Daily Herald*. Half of central Wisconsin is a ‘child care desert.’ This project is helping providers get licensed, open more slots.

<https://www.wausaudailyherald.com/story/news/education/2022/10/12/grant-program-reduces-financial-barriers-helps-increase-child-care-options-northcentral-wisconsin/8186866001/>

2022, May 17. Interview on *The Morning Show*, Wisconsin Public Radio. The state of child care in Wisconsin. <https://www.wpr.org/state-child-care-wisconsin>

2022, May 11. Interview on *CBS News*, CBS7 WSAW, Wausau. “Daycare Dilemma” series on child care in Wisconsin:

- The state of Wisconsin child care, some industry experts say is in ‘crisis.’
<https://www.wsaw.com/2022/05/12/state-wisconsin-child-care-some-industry-experts-say-is-crisis/>
- Child care providers fueled by passion for kids, but passion alone isn’t always enough.
<https://www.wsaw.com/2022/05/26/child-care-providers-fueled-by-passion-kids-passion-alone-isnt-always-enough/>

2020, November 6. *Marketplace*. Why Colorado passing paid family leave matters even more during COVID.
<https://www.marketplace.org/2020/11/06/why-colorado-passing-paid-family-leave-matters-even-more-during-covid/>

2020, September 17. *Wisconsin Public Radio*. ‘We are part of a storm’: Virtual schooling takes a toll on children and families. <https://www.wpr.org/we-are-part-storm-virtual-schooling-takes-toll-children-and-families>

PROFESSIONAL MEMBERSHIPS

Association for Public Policy Analysis and Management (APPAM)

Population Association of America (PAA)

Society for Research in Child Development (SRCD)

Society for Social Work and Research (SSWR)

Work and Family Researchers Network (WFRN)